BIENNIAL REVIEW – 2022

Midlands Technical College is committed to maintaining a safe, healthy, and positive work and learning environment throughout its campus community for its students, employees, and guests. The College alerts and informs its campus community of behavior associated with the use of alcohol and other drugs, as well as College procedures, state laws, and alcohol and drug services available, in an effort to help prevent problems related to the use of alcohol and other drugs from occurring at any of the College's campus locations.

Midlands Technical College's Alcohol and Other Drug (AOD) program includes but is not limited to the following activities:

- A. Having written/printed policies and procedures that detail expectations and guidelines for addressing alcohol and drug related conduct problems within the campus community and school sponsored activities for students, employees, and guests.
- B. AOD information dissemination.
- C. Student activities, resource fairs, and information sessions relating to the consumption and use of alcohol, illegal, and prescription drugs.
- D. Referrals for students and college employees to services that assist individuals who need assistance in dealing with alcohol and drug behaviors.
- E. The use of a behavioral intervention team of key College personnel to address behavioral problems and to review and revise the College's policy/procedure and activities in an effort to provide a comprehensive AOD campus program.

Midlands Technical College distributes to its students and employees as follows:

- A. Information on "Alcohol and Other Drug Use Policy and Information for Employees and Students" is distributed to students annually. Copies of the publication are also available through the Office of the Vice President for Student Development Services and the Human Resource Office throughout the year and throughout the year on the College website at: https://www.midlandstech.edu/sites/default/files/alcoholandotherdrug usepolicyinformation.pdf. This publication outlines the standards of conduct that prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on College property or as a part of its activities. Guests may obtain the publication upon request from the Office of the Vice President for Student Development, through the Office of Student Life or the Human Resource Office. Guests may also easily access this information on the College's website at the link above.
- B. Employees are notified initially of the Alcohol and Other Drug Use Policy/Procedure at the time they enter employment with the College. Thereafter, employees then receive

an annual electronic notification. Access to the Alcohol and Other Drug Use publication, policy and procedure is continuous through the College's website and Intranet. Students receive information during orientation to the College, through annual emails, and through College publications, resource fairs, and Student Life events.

- C. The above-mentioned publication includes a section of the legal sanctions under local, state, and federal law for the unlawful possession or distribution of illicit drugs and alcohol.
- D. The Police and Information document also contains a description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
- E. Counseling and support resources for students and employees are made available through on-campus events, and throughout the year on the Counseling Services website. Students needing referral to external college resources are referred through Counseling Services. Employee referrals are made through the Office of Human Resources.
- F. The annual Midlands Technical College Student Handbook details the disciplinary sanctions imposed upon students who violate local, state, and federal laws regarding the possession or distribution of illicit drugs or alcohol. The Student Handbook is made available to students throughout the year on the College website, as well as upon request from the Office of Student Life. Employee disciplinary sanctions are outlined in the MTC Policy and Procedures Manual on the College intranet site.

REVIEW

Since the last review, the College's campus community has experienced the following known incidents of alcohol and illicit drug related activity or behavioral issues relating to drug and alcohol use/abuse as detailed on its annual Crime Statistics Report.

| On Campus Arrests and Disciplinary Referrals | | | |
|---|------|---------------------------|--|
| | 2020 | 2021 | |
| Liquor Law Violations | 0 | 0 | |
| Drug Abuse Violations 0 1 arrest (Airport Campu | | 1 arrest (Airport Campus) | |

No incidents were reported for any of the College's other campuses. The one alcohol and drug related offense in this 2022 report demonstrates no increase of alcohol and drug-related offenses, as one offense was also reported in the 2020 Midlands Technical College Biennial Review.

No incidents of student suspension or expulsion due to alcohol or drug abuse violations were recorded during this reporting period. The college serves approximately 14,500 credit students annually through courses leading to associate degrees, diplomas and/or certificates and 13,500 non-credit Corporate and Continuing Education students, for a total of +28,000 students served annually in College educational programs.

The College has provided numerous activities to alert students and employees of the dangers associated with the use of and abuse of alcohol, illicit drugs and prescription drugs. These activities include, but were not limited to, College workshops, presentations by local public safety officials, and campus health fairs and screenings. Additional community information is made available through community initiatives, in coordination with LRADAC (Lexington-Richland Alcohol and Drug Abuse Counseling). The College has also partnered with local law enforcement to demonstrate the hazards of drinking and driving through programming such as use of special goggles to show impaired judgements and slow response times.

CONCLUSION

Overall, Midlands Technical College has fostered a work and learning environment that is healthy and safe where students and employees exhibit responsible behaviors regarding the consumption and use of alcohol and other drugs while on campus or during attendance at campus-sponsored activities. The College continues to provide relevant information and training for students and employees to foster a campus environment that discourages the use and abuse of alcohol, illicit and prescription drugs.

During the next review period, the College will continue to seek ways to provide a campus environment that is free of incidents of inappropriate conduct related to the use and abuse of alcohol, illicit and prescription drugs.

Hollowa

Dr. Mary H. Holloway Vice President for Student Development Services

Sept. 1, 2022

Date

BIENNIAL REVIEW - 2020

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- C. The above-mentioned publication includes a section of the legal sanctions under local, state, and federal law for the unlawful possession or distribution of illicit drugs and alcohol.
- D. The Police and Information document also contains a description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
- E. Counseling and support resources for students and employees are made available through on-campus events, and throughout the year on the Counseling Services website. Students needing referral to external college resources are referred through Counseling Services. Employee referrals are made through the Office of Human Resources.
- F. The annual Midlands Technical College Student Handbook details the disciplinary sanctions imposed upon students who violate local, state, and federal laws regarding the possession or distribution of illicit drugs or alcohol. The Student Handbook is made available to students throughout the year on the College website, as well as upon request from the Office of Student Life. Employee disciplinary sanctions are outlined in the MTC Policy and Procedures Manual on the College intranet site.

REVIEW

Since the last review, the College's campus community has experienced the following known incidents of alcohol and illicit drug related activity or behavioral issues relating to drug and alcohol use/abuse as detailed on its annual Crime Statistics Report.

| On Campus Arrests and Disciplinary Referrals | | |
|--|----------------------------|------|
| | 2018 | 2019 |
| Liquor Law Violations | 0 | 0 |
| Drug Abuse Violations | 1 arrest (Airport Campus), | 0 |
| | no referrals | |

No incidents were reported for any of the College's other campuses or at the College's Fort Jackson Center. The one alcohol and drug related offense in this 2018 report shows a decrease in alcohol and drug-related offenses, compared to the two offenses reported in the 2016 Midlands Technical College Biennial Review.

No incidents of student suspension or expulsion due to alcohol or drug abuse violations were recorded during this reporting period; however, the Office of Student Ombudsman noted several administrative drops granted due to student self-initiated enrollment in alcohol or drug rehabilitation programs. Midlands Technical College has an annual unduplicated student

headcount of approximately 14,500 credit students and another 13,500 non-credit Corporate and Continuing Education students, for a total of +28,000 students served annually in College educational programs.

The College has provided numerous activities to alert students and employees of the dangers associated with the use of and abuse of alcohol, illicit drugs and prescription drugs. These activities include, but were not limited to, College workshops, presentations by local public safety officials, and campus health fairs and screenings. Additional community information is made available through community initiatives, in coordination with LRADAC (Lexington-Richland Alcohol and Drug Abuse Counseling). The College has also partnered with local law enforcement to demonstrate the hazards of drinking and driving through programming such as use of special goggles to show impaired judgements and slow response times.

CONCLUSION

Overall, Midlands Technical College has fostered a work and learning environment that is healthy and safe where students and employees exhibit responsible behaviors regarding the consumption and use of alcohol and other drugs while on campus or during attendance at campus-sponsored activities. The College continues to provide relevant information and training for students and employees to foster a campus environment that discourages the use and abuse of alcohol, illicit and prescription drugs.

During the next review period, the College will continue to seek ways to provide a campus environment that is free of incidents of inappropriate conduct related to the use and abuse of alcohol, illicit and prescription drugs.

Dr. Mary H. Holloway Vice President for Student Development Services

Sept. 1, 2020

Date

BIENNIAL REVIEW – 2018

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REVIEW

Since the last review, the College's campus community has experienced the following known incidents of alcohol and illicit drug related activity or behavioral issues relating to drug and alcohol use/abuse as detailed on its annual Crime Statistics Report.

| On Campus Arrests and Disciplinary Referrals | | | |
|--|-----------------------------|----------------------------|--|
| 2016 2017 | | | |
| Liquor Law Violations | 0 | 0 | |
| Drug Abuse Violations | 1 arrest (Beltline Campus), | 1 arrest (Airport Campus), | |
| | no referrals no referral | | |

No incidents were reported for any of the College's other campuses or at the College's Fort Jackson Center. The two alcohol and drug related offenses in this 2018 report show an increase in alcohol and drug-related offenses, compared to the two offenses reported in the 2016 Midlands Technical College Biennial Review.

No incidents of student suspension or expulsion due to alcohol or drug abuse violations were recorded during this reporting period; however, the Office of Student Ombudsman noted several administrative drops granted due to student self-initiated enrollment in alcohol or drug rehabilitation programs. Midlands Technical College has an annual unduplicated student

headcount of approximately 14,500 credit students and another 13,500 non-credit Corporate and Continuing Education students, for a total of +28,000 students served annually in College educational programs.

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CONCLUSION

Overall, Midlands Technical College has fostered a work and learning environment that is healthy and safe where students and employees exhibit responsible behaviors regarding the consumption and use of alcohol and other drugs while on campus or during attendance at campus-sponsored activities. The College continues to provide relevant information and training for students and employees to foster a campus environment that discourages the use and abuse of alcohol, illicit and prescription drugs.

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Dr. Mary H. Holloway Vice President for Student Development Services

Sept. 5, 2018

Date

BIENNIAL REVIEW – 2016

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- B. Employees are notified initially of the Alcohol and Other Drug Use Policy/Procedure at the time they enter employment with the College. Thereafter, employees then receive an annual electronic notification. Access to the Alcohol and Other Drug Use publication, policy and procedure is continuous through the College's website and Intranet. Students receive information during orientation to the college, through annual e-mails and through college publications, resource fairs and student life events.
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REVIEW

Since the last review, the College's campus community has experienced the following known incidents of alcohol and illicit drug related activity or behavioral issues relating to drug and alcohol use/abuse as detailed on its annual Crime Statistics Report

| 2015 | Liquor Law Violations | 1 (Beltline Campus; Disciplinary Referral) |
|------|-----------------------|--|
| | Drug Abuse Violations | 0 |
| | | |

2014 Liquor Law Violations 0

Drug Abuse Violations 1 (Airport Campus; Arrest)

No incidents were reported for either of any of the college's other campuses or at the college's Fort Jackson Center. The 2 alcohol and drug-related offenses in this 2016 report shows a decrease in alcohol and drug-related offenses, compared to the 5 reported in the 2014 Midlands Technical College Biennial Review.

No incidents of student suspension or expulsion due to alcohol or drug abuse violations were recorded during this reporting period; however, the Office of the Student Ombudsman noted several administrative drops granted due to student self-initiated enrollment in alcohol or drug rehabilitation programs. Midlands Technical College has an annual unduplicated student headcount of approaximately 14,000 credit students and another 14,000 non-credit Corporate and Continuing Education students, for a total of +28,000 students served annually in college educational programs.

The College has provided numerous activities to alert student and employees of the dangers associated with the use of and abuse of alcohol, illicit drugs and prescription drugs. These activities include but were not limited to college workshops, presentations by local public safety officials, and campus health fairs and screenings. Additional community information is made available through the community initiatives, in coordination with LRADAC (Lexington -Richland Alcohol and Drug Abuse Counseling. The College has also partnered with local law enforcement to demonstrate the hazards of drinking and driving through programming such as use of special goggles to show impaired judgements and slow response times.

CONCLUSION

Overall, Midlands Technical College has fostered a work and learning environment that is healthy and safe where students and employees exhibit responsible behaviors regarding the consumption and use of alcohol and other drugs while on campus or during attendance at campus sponsored activities. The College continues to provide relevant information and training for students and employees to foster a campus environment that discourages the use and abuse of alcohol, illicit and prescription drugs.

During the next review period, the College will continue to seek ways to provide a campus environment that is free of incidents of inappropriate conduct related to the use and abuse of alcohol, illicit and prescription drugs.

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Sandi Oliver Vice President for Student Development Services

15/6/2016

December 6, 2016

BIENNIAL REVIEW – 2014

Midlands Technical College is committed to maintaining a safe, healthy, and positive work and learning environment throughout its campus community for its students, employees and guests. The College alerts and informs its campus community of of behavior associated with the use of alcohol and other drugs, as well as college procedures, state laws, and alcohol and drug services available, in an effort to help prevent problems related to the use of alcohol and other drugs from occurring at any of the college's campus locations.

Midland Technical College's Alcohol and Other Drug (AOD) program includes but is not limited to the following activities:

- A. Having written/printed policies and procedures that detail expectations and guidelines for addressing alcohol and drug related conduct problems within the campus community and school sponsored activities for students, employees and guests.
- B. AOD information dissemination annually.

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- C. Student activities, resource fairs and information sessions relating to the consumption and use of alcohol, illegal and prescription drugs.
- D. Referrals for students and college employees to services that assist individuals who need assistance in dealing with alcohol and drug behaviors.
- E. The use of a behavioral intervention team of key college personal to address behavioral problems and to review and revise the college's policy/procedure and activities in an effort to provide a comprehensive AOD campus program.

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- C. The above-mentioned publication includes a section of the legal sanctions under local, state and federal law for the unlawful possession or distribution of illicit drugs and alcohol.
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REVIEW

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Since the last review, the College's campus community has experienced the following known incidents of alcohol and illicit drug related activity or behavioral issues relating to drug and alcohol use/abuse as detailed on its annual Crime Statistics Report

| 2013 | Liquor Law Violations Drug Abuse Violations | 2 (1 Airport Campus, 1 Harbison Campus) 2 (1 Airport Campus, 1 Northeast Campus) |
|------|--|---|
| 2012 | Liquor Law Violations Drug Abuse Violations | 0 1 (1 Airport Campus) |

No incidents were reported for either of these two years on the college's Beltline, Fairfield or Batesburg-Leesville campuses or at the college's Fort Jackson Center.

No incidents of student suspension or expulsion due to alcohol or drug abuse violations were recorded during this reporting period; however, the Office of the Student

Ombudsman noted several administrative drops granted due to student self-initiated enrollment in alcohol or drug rehabilitation programs.

In 2012, 1 liquor law/drug abuse violation was reported, but the number increased to 4 incidents in 2013. Although 4 incidents out of an annual unduplicated student headcount of more than 17,000 credit students and more than 16,000 non-credit students +33,000 students total), was not large, the growth in the number of incidents is a concern for the college, and worthy of additional investigation.

Due to the increased number of liquor law and other drug violations in 2013, the college will expand the review team to wider cross-college participation, monitor 2014 incidents and conduct further evaluations to determine the need for additional college information and programming on alcohol and other drug prevention, such as online alcohol and drug abuse prevention programming.

The College has provided numerous activities to alert student and employees of the dangers associated with the use of and abuse of alcohol, illicit and prescription drugs. The activities include but were not limited to college workshops, presentations by local public safety officials, and campus health fairs and screenings. Additional community information is made available through the community initiatives, in coordination with LRADAC (Lexington -Richland Alcohol and Drug Abuse Counseling.

CONCLUSION

Overall, Midlands Technical College has fostered a work and learning environment that is healthy and safe where students and employees exhibit responsible behaviors regarding the consumption and use of alcohol and other drugs while on campus or during attendance at campus sponsored activities. The College continues to provide relevant information and training for students and employees to foster a campus environment that discourages the use and abuse of alcohol, illicit and prescription drugs.

During the next review period, the College will continue to seek ways to provide a campus environment that is free of incidents of inappropriate conduct related to the use and abuse of alcohol, illicit and prescription drugs.

Sandi Delia

Sandi Oliver Vice President for Student Development Services

12/15/2014

December 15, 2014

BIENNIAL REVIEW – 2012

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REVIEW

Since the last review, the College's campus community has experienced the following known incidents of alcohol and illicit drug related activity or behavioral issues relating to drug and alcohol use/abuse as detailed on its annual Crime Statistics Report

| 2011 | Liquor Law Violations Drug Abuse Violations | 0 0 |
|------|--|--------|
| 2010 | Liquor Law Violations Drug Abuse Violations | 0 0 |

No incidents were reported for either of any of the college's six campuses or at the college's Fort Jackson Center.

No incidents of student suspension or expulsion due to alcohol or drug abuse violations were recorded during this reporting period; however, the Office of the Student

Ombudsman noted several administrative drops granted due to student self-initiated enrollment in alcohol or drug rehabilitation programs. Midlands Technical College an annual unduplicated student headcount of more than 17,000 credit students and more than 16,000 non-credit students, for a total of +33,000 students served annually in college educational programs.

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Loverher 12,2012

Sandi Oliver Vice President for Student Development Services

December 12, 2012