DEAR FRIENDS,

At Midlands Technical College, the 2015-2016 academic year celebrated growing the college, making lives better, and leveraging goodwill.

Thousands of family and friends beamed with pride during commencement when we awarded nearly 2,200 students with academic degrees, diplomas, and certificates, and we applauded as history was made when the youngest student ever received an associate degree from MTC within months of graduating from high school.

We cheered during the opening of the new Advanced Manufacturing and Skilled Crafts Center, a state-of-the-art facility that will help develop the manufacturing workforce; and we rejoiced in our academic excellence when 12 MTC Career Programs received 100% pass rates on their licensing and credentialing exams.

We rose to the occasion when the Smithsonian Museum turned to MTC to design and create a tool for a national public service project, and we helped the college dream become a reality for almost 600 students who received academic and QuickJobs scholarships to support their higher-education journey.

At MTC, we are passionate about providing higher education with real value to our students in terms of cost; preparation for four-year and advanced degrees; and hands-on, first-class skills training to fill the in-demand jobs in the Midlands. Just as we are proud of what we’ve accomplished over the past year, we are dedicated to providing innovative educational leadership for years to come.

It is an honor to present the inaugural Presidential Report.

Respectfully,

Dr. Ronald L. Rhames '78
ADVANCED MANUFACTURING AND SKILLED CRAFTS CENTER

The new **34,000-SQUARE-FOOT**, two-story facility is the home to many of MTC’s programs that prepare students for careers in advanced manufacturing and skilled crafts.
Growing the College | ACADEMIC EXCELLENCE

> A new MTC Bridge Program with Coker College was implemented that includes a structured 2+2 curriculum that provides MTC Marketing and Management graduates with admission to Coker College and access to Coker College courses online and at the MTC Beltline Campus one evening a week.

> Six MTC career programs successfully completed program reviews during the assessment process. The degree programs include Criminal Justice, Architectural Engineering Technology, Civil Engineering Technology, Mechanical Engineering Technology, Respiratory Care, and Computer Technology. Additionally, the American Bar Association House of Delegates granted re-approval to the MTC Paralegal Program through 2022.

> 32 Career Program Advisory Committees comprised of representatives from more than 500 businesses, industries, and agencies provided recommendations for aligning our programs to community needs, equipment upgrades, and employment opportunities for MTC academic degrees, diplomas, and certificates.

Making Lives Better | ACADEMIC EXCELLENCE

> MTC inducted 22 new members into the National Technical Honor Society (NTHS), representing the college’s Engineering Technologies, Health Sciences, and Nursing programs. NTHS ensures MTC students gain national recognition for outstanding academic achievement.

> Diverse: Issues in Higher Education ranked MTC in the top 100 colleges in the United States (#64) in terms of African-American students earning associate degrees. It is the fifth consecutive year MTC has been designated as a top 100 producer among the approximately 1,200 technical and community colleges in the country.

> MTC was awarded a $2.25 million grant from the U.S. Department of Education to help improve the success of high-risk, first-time freshmen through enhanced academic advising and student engagement.
Nearly 2,200 students graduated at May 2016 commencement.

100% pass rate on credentialing exams for 12 MTC Career Programs.

89% of MTC graduates employed or continuing their education within 6 months of graduation.

120+ degree, diploma, and certificate programs of study offered.
Leveraging Goodwill

> The Smithsonian Museum turned to MTC for help designing and creating a tool. The National Museum of American History needed invention kits made for hundreds of students visiting during the National Week of Making in June 2016. MTC students, guided by expert faculty and utilizing advanced facilities, helped the Smithsonian with its national public service project.

> MTC Automotive Technology program faculty and staff, in conjunction with the MTC Operations Department, worked tirelessly to ensure students could return to classes as scheduled after the automotive shop was flooded in October 2015. Several vehicles were destroyed in the flood. One year later, the Automotive Technology program has received donated replacement vehicles from Nissan North America and the Dick Smith Automotive Group.

ENTERPRISING WOMEN MAGAZINE named MTC alumna Lasenta Lewis-Ellis the 2016 Enterprising Woman of the Year. The award is widely considered one of the most prestigious recognitions for female business owners in the nation. Lewis-Ellis graduated from the Architectural Engineering Technology Program and has funded two student scholarships. She also is a graduate of FastTrac®, a program that helps entrepreneurs develop their technology and science-based businesses.
The nursing cap is no longer a part of most female nurses’ uniforms, but it is still a well-known symbol of the profession. The cap signifies the industry’s timeless values of caring, dedication, dignity, and integrity.

Myles, the Jeep, joined the graduates before their pinning ceremony in May 2016.
Growing the College | STUDENT SUCCESS

> MTC welcomed 2,392 first-time freshman and 1,201 first-time transfer students in Fall 2016.

> High school dual enrollment is up 65.9% from Fall 2015. In Fall 2016, more than 500 students registered to take college classes at MTC that also count toward high school credit. Dual enrollment can save thousands in college tuition costs and shorten the time it takes to earn an associate or bachelor’s degree.

> Gamecock Gateway enrollment grew to 420 students. This is the largest enrollment in the history of the program and is a 170% increase since it began in 2011. The first class of Gamecock Gateway students graduated from USC with their baccalaureate degrees in May 2016.

Making Lives Better | STUDENT SUCCESS

> The MTC Phi Theta Kappa (PTK) International Honor Society was recognized as one of the top 100 PTK chapters in the nation. The MTC chapter garnered seven regional awards and continued its five-star chapter rating, which is the highest rating available for a PTK chapter.

> In 2015-16, MTC obtained renewal as the only VetSuccess on Campus site in South Carolina. MTC continues to serve one of the largest populations of college veterans and their dependents in the Palmetto State. The college’s VA Office has consistently exceeded 90% satisfaction ratings by student veterans and dependents over the past 10 years.

Jayda Manning, a graduate of the Richland One Middle College, became the youngest student to graduate from MTC in May 2016. Manning earned an Associate in Arts degree within months of her high school graduation.
15,072
Academic Students

25.3
Average Age

40%
Male

60%
Female

39%
Full-time Students

61%
Part-time Students
Leveraging Goodwill
STUDENT SUCCESS

> MTC opened a third College and Career Center at Swansea High School in Lexington School District Four. The centers, located in Swansea High School, Batesburg-Leesville High School, and Fairfield Central High School, increase access to college and enhance student readiness for the higher education experience.

> MTC received $1.98 million from the U.S. Department of Education to provide Talent Search services from 2016-2021. This program serves low-income, first-generation students in grades 6-12 to encourage them to persist in school, enroll in postsecondary education, and graduate. 825 students will receive benefits each year.

> The U.S. Department of Education funded the MTC Educational Opportunity Center (EOC) for $1.18 million from 2016-2021 as part of a competitive grant. The EOC program assists students and families through the FAFSA process, and it provides adults with assistance in career exploration and college-entry processes. Only three colleges or universities in South Carolina received this funding.
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MTC OFFERS NATIONAL INDUSTRY-RECOGNIZED CERTIFICATES AND CERTIFICATIONS

From FRONT-END WEB DEVELOPMENT and Cisco Routing, to high-end business courses that teach project management and business analysis, MTC offers nationally recognized business and information technology (IT) certifications. Our IT graduates have starting salaries between $30,000 and $80,000.
Growing the College | CORPORATE AND CONTINUING EDUCATION

> MTC is the only South Carolina organization to receive a $4 million grant through the U.S. Department of Labor’s TechHire grant program. It will provide innovative training and information technology talent in the Midlands.

> MTC hosted 35 QuickJobs information sessions resulting in more than 1,500 attendees and 515 awarded scholarships. QuickJobs programs offer targeted training that leads to in-demand careers and career advancement.

> Business Solutions increased corporate-sponsored training by 24%, which was the biggest increase in MTC’s history.

Making Lives Better | CORPORATE AND CONTINUING EDUCATION

> 81% of MTC Corporate and Continuing Education graduates in the business, computer, healthcare and human services, and industrial trades and manufacturing programs are employed or continuing their education within six months of graduation.

> MTC hosted more than 400 people at the Administrative Professionals Conference in April 2016. The annual conference engages attendees to discover new ideas and information to grow their career, while enjoying dynamic speakers and valuable networking.

> 6,997 employees at 130 employers’ sites were trained by MTC faculty, enabling these individuals to gain the skills needed to successfully compete in the local workforce.
12,644
CCE Students

1,997
Certificates Awarded

31.3
Average Age

42%
Male

58%
Female
Leveraging Goodwill

CORPORATE AND CONTINUING EDUCATION

> **16,792 local employees took advantage of one or more training courses** to expand their skills and leverage their productivity in the workforce.

> **72 QuickJobs workforce development scholarships totaling more than $202,000** were provided by the MTC Foundation along with the support of many individual and corporate partners such as Bank of America, Wells Fargo, International Paper, and Colonial Life.

> **98% of surveyed Business Solutions customers would recommend MTC graduates as employees.** The employers rated MTC graduates highly on technical skills, overall on-the-job performance, and overall readiness for the workforce.

MTC Business Solutions works with corporate customers to provide customized training and connect MTC resources to employers' specific workforce needs.
$835 MILLION+
ECONOMIC IMPACT IN THE CENTRAL MIDLANDS

89%
of MTC graduates are employed or continuing their education within six months of graduation

ANNUAL BUDGET

$86 million
total budget

643
total full-time faculty and staff

685
total part-time faculty and staff
**15,000+**
Academic students served annually

- Arts and Sciences
- Business
- Engineering Technology
- Health Sciences
- Industrial Technology
- Information Systems Technology
- Nursing
- Public Service

**25,000+**
Enrollments annually in Corporate and Continuing Education courses offering career-specific training

- Business
- Computers
- Creative Careers
- Employee and Leadership Development
- Healthcare and Human Services
- Industrial, Trades, and Manufacturing
- Personal Enrichment

*Courses can be completed in a matter of weeks or months.

**TUITION, BOOKS AND FEES**
Approximately $3,300 per semester (varies depending on program of study)

**THE MTC FOUNDATION**

more than $11 million in total assets

- Annually provides more than $200,000 in scholarship support for MTC students
- Annually provides more than $100,000 in program support to college faculty and staff

**DEMOGRAPHICS**

- 50% White, Non-Hispanic
- 37% Black, Non-Hispanic
- 4% Hispanic
- 40% Male, 60% Female
- Average Age = 25.3
- 39% Full-time Students
- 61% Part-time Students
- 84% From Richland, Lexington, and Fairfield Counties

{79% of students receive financial aid}
Growing the College | GIVING MAKES A REAL IMPACT

> The Midlands Technical College Foundation awarded 51 academic scholarships in the amount of almost $100,000. Scholarship support is a vital service of the MTC Foundation.

> The Midlands Technical College Endowment grew by $1.4 million during FY2015-2016. Pledges to the endowment help provide student support for many years to come.

> MTC received $50,000 from Dr. Arthur C. Coogler in honor of his late wife Patricia Mogel Coogler. The Dental Sciences Endowed Scholarship will support students in the dental hygiene and dental assisting programs. The gift was one of the top-five, one-time gifts ever received from an individual in the college’s history.

Making Lives Better | GIVING MAKES A REAL IMPACT

> MTC celebrated Black History Month by welcoming graduates of Harbison Institute back to the site of their campus. Originally founded in Abbeville in 1882, Harbison Agricultural College was relocated to the current site of MTC’s Harbison Campus in 1911. Harbison Institute closed in 1958, and 20 years later the property was donated to MTC with the understanding that it would be used perpetually for higher education.

> The MTC Foundation helped provide emergency financial assistance and book replacement for students who were impacted by the floods of October 2015. One of these students was Bianca Alvarez, an MTC nursing student who lost all of her books in the flood.

> Bridging the Gap Scholarship funds were provided for more than 20 students who needed additional funding sources to be able to attend MTC.
More than $2,400,000 TOTAL GIFTS cash and stocks, pledges, and gifts in-kind received in the 2015-2016 fiscal year

$13,020 Alumni

$1,812,835 Commission and Foundation Board

$294,909 Businesses, Corporations and Foundations

$101,340 Individuals

$73,299 Faculty and Staff

$151,433 Gifts In-Kind
Leveraging Goodwill

GIVING MAKES A REAL IMPACT

> In March 2016, the MTC Foundation unveiled a presidential hall of honor at Harbison Theatre. The display honors the leadership and dedication of each of the five past MTC presidents: Robert L. Grigsby, Jr.; Dr. James R. Morris, Jr.; Dr. James L. Hudgins; Dr. Barry W. Russell; and Dr. Marshall (Sonny) White, Jr.

> The Midlands Technical College Foundation and the MTC Corporate and Continuing Education division hosted the inaugural Celebration of Partnerships event in May 2016 honoring those whose support has made the college a first-choice institution. The celebration included alumni, distinguished guests, and more than 100 college partners; including many representatives of the 130 companies that choose MTC as their preferred training partner.

> More than 100 people attended the Annual Scholarship Donor Breakfast in April 2016. The event thanked MTC’s generous scholarship donors and provided them the opportunity to meet their scholarship recipients.

More than $2,250,000

MTC LEADERSHIP GIVING

MTC leadership is showing real commitment by making pledges and gifts to programs and scholarships. Leadership includes 13 members of the MTC Commission, 22 members of the MTC Foundation Board of Trustees, and 11 members of the MTC Executive Council.

$100,000
Commission Chair
Robby Wilkins and family

$1,250,000
MTC Foundation board member
Rev. Solomon Jackson, Jr.

$500,000
unrestricted anonymous pledge for programs and services

MTC Office of Philanthropy Fundraising Summary 2015-2016

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<th>Category</th>
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THE HARBISON THEATRE AT MTC CURTAIN
ROSE FIVE YEARS AGO

Thousands have laughed and celebrated during amazing performances in the 400-SEAT VENUE. Donors now have a chance to become a permanent part of this state-of-the-art facility with a brass nameplate on a theatre seat.
Growing the College | HARBISON THEATRE AT MTC

> Through partnerships with the Irmo Chapin Recreation Commission and School District 5 of Lexington and Richland Counties, and through programs such as National Theatre Live, Harbison Theatre served as a first or early experience with MTC for nearly 700 kindergarten through twelfth grade students.

> This season, MTC unveiled the Harbison Theatre Art Gallery, featuring work created by MTC students and by professional visual artists living in our service area.

Making Lives Better | HARBISON THEATRE AT MTC

> In 2015-2016, Harbison Theatre at MTC doubled the size of its Signature Series, offering 22 professional performances, talks, and screen events.

> The HT@MTC Performance Incubator produced “Ruins,” the incubator’s fourth new production featuring a professional performer based in the college’s service region. Incubator performances premiere at Harbison Theatre but are designed for touring. Featured performers tour their productions indefinitely, contributing to the viability of a sustainable career as a professional performer based in the Midlands.
19,145 visitors
88 performances and workshops
216 days of facility use for workshops, rehearsals, and performances
$15,000
received from Richland County via its hospitality tax grant program

210
positive, unpaid media mentions, including the cover of the Free Times Annual Arts Issue

Leveraging Goodwill
HARBISON THEATRE AT MTC

> Harbison Theatre at MTC raised $3,405 via Midlands Gives, a one-day individual giving event sponsored by the Central Carolina Community Foundation.

> Harbison Theatre at MTC received a $15,000 series sponsorship from Capital City Lake Murray Country.

The Take Your Seat campaign at Harbison Theatre allows you, your business, or your favorite organization to become a permanent part of this state-of-the-art facility. A beautiful brass plaque, engraved as you wish, will be installed on the back of a seat in permanent recognition of your generous support. Naming a seat exemplifies your support of the arts in the Midlands; it can also serve as a one-of-a-kind gift for that special person or place in your life. The benefits to joining this prestigious group of donors includes:

> A brass nameplate on a seat in Harbison Theatre
> Invitation to the President’s Circle event with MTC President Dr. Ronald L. Rhames
> A season-opening champagne reception
1,560 STUDENTS representing the MTC Class of 2016 joined the Alumni Association. Since the May graduation, these proud alumni have launched careers, transferred to four-year colleges, re-entered the workplace, and served as ambassadors and advocates for MTC.
**Growing the College** | ALUMNI ASSOCIATION

> **The MTC Alumni Association grew by 1,053% in FY 2015-2016.** Since launching in 2015, the MTC Alumni Association has 2,850 members who are spread throughout the Midlands, South Carolina, and the United States.

> **Exemplary alumni, such as the Honorable Judge Tomoth C. Edmond, District Court Magistrate; and Steven M. Ard, Owner of Ard Container Service and MTC student scholarship donor;** returned to MTC to speak to students about what it takes to be successful.

**Making Lives Better** | ALUMNI ASSOCIATION

> **MTC selected Joseph “Hilik” Shenkar, Assistant Solicitor, Special Assistant U.S. Attorney, as the 2016 Distinguished Alumni Award recipient.** The Distinguished Alumni Award recognizes alumni who have achieved exemplary success in their field. After earning his Associate in Arts degree from Midlands Technical College in 2005, Shenkar went on to earn a Bachelor of Science and a Juris Doctor degree from the University of South Carolina.

> **15% of all gifts to the MTC Foundation came from MTC Alumni.** These gifts provide scholarships, recruit top-level faculty, and inspire our leaders of tomorrow. Alumni gifts to the MTC Foundation have a real impact, assisting students toward reaching education goals that meet the needs of today’s economy.
Leveraging Goodwill

ALUMNI ASSOCIATION

> Nine alumni are members of the MTC Foundation Tribute Society and have been recognized as distinguished in their profession. Through their citizenship, service, and caring and generous spirit, these alumni personify qualities and character for all MTC students and graduates to emulate.

> Two-and-a-half miles of Midlands roadways are adopted by the MTC Alumni Association in an effort to improve and care for our community. This is a partnership between the Alumni Association and the local non-profit, Keep the Midlands Beautiful. Together, alumni, students, faculty, and staff volunteer in Richland and Lexington counties throughout the year.

Meet Myles

The MTC Name the Jeep social media contest made more than 19,000 impressions on Facebook. There were more than 50 names submitted and more than 200 votes cast by students. “Myles” won by one vote. “Mighty” came in second, and “The Traveler” third.
> For the 20th consecutive year, the Government Finance Officers Association (GFOA) awarded MTC the Certificate of Achievement for Excellence in Financial Reporting (CAFR) for the fiscal year 2014-2015.

The certificate is the highest form of national recognition in the area of governmental accounting and financial reporting.

### MTC Commission

- Robert P. Wilkins, Jr.
- Katie M. Bolden
- Ronald H. Burkett
- Pamela S. Harrison
- Margaret U. Holmes
- Randall “Mack” Jackson
- Sandra J. Jackson
- Christopher M. Joye
- Robert C. Lentz
- George P. “Garry” Powers
- L. Todd Sease
- Peter E. Sercer, Sr.
- Diane E. Sumpter

### MTC Executive Council

- Ronald Rhames
  President
- Starnell Bates
  Vice President for Institutional Support
- Ronald Drayton
  Vice President for Academic Affairs
- Barrie Kirk
  Vice President of Corporate and Continuing Education and Marketing Communications
- Jack Hoekstra
  Associate Vice President of Philanthropy and CEO of the Midlands Technical College Foundation
- Tom Ledbetter
  Associate Vice President for Entrepreneurship
- Sandra Oliver
  Vice President for Student Development Services
- Crystal Rookard
  General Counsel and Special Advisor to the President
- Shickre Sabbagha
  Director of Retention
- Debbie Walker
  Vice President for Business Affairs
- Chuck Whipple
  Director of MTC Enterprise Campus

### MTC Foundation Net Assets

**FISCAL YEAR 2016**

- **FY 2015**: $9.3m
- **FY 2016**: $11.0m

### MTC Enterprise Campus Authority Revenue

**FISCAL YEAR 2016**

- **FY 2015**: $59,218
- **FY 2016**: $65,122
$11,052,055
TOTAL GRANTS AWARDED
March 1, 2015 – August 11, 2016

TRIO | Student Support Services
$1,407,555
from U.S. Department of Education

South Carolina Apprenticeship Initiative | SCAI
$200,000
from U.S. Department of Labor

MTC CARES
$2,250,000
from U.S. Department of Education

Computer Numerical Control Scholarships
$30,000
from Gene Haas Foundation

Midlands TechHire
$4,000,000
from U.S. Department of Labor

Talent Search
$1,980,000
from U.S. Department of Education

Educational Opportunity Centers
$1,184,500
from U.S. Department of Education