



MIDLANDS
TECHNICAL COLLEGE

Meet Your Trainers

Directory of Corporate Trainers

Discover solutions that help you and your organization grow. You will receive support when and where you need it, and we can customize programs to meet your needs.

We can also introduce you to additional instructors in a wider variety of training areas.

So if you don't see the topic or specific area you need, just let us know.



For more information, contact MTC Business Solutions.

803.691.3907 | corporatetraining@midlandstech.edu
MIDLANDSTECH.EDU/corporate



SCHOOL OF ADVANCED MANUFACTURING AND SKILLED TRADES

FORKLIFT



KENNETH RABON
Forklift

Kenneth Rabon Sr. is an experienced forklift operator with over two decades of experience. He has been a certified forklift training instructor since 2019. Kenneth is also a bi-vocational pastor since 2004 and manages his own plumbing business, both in Greenwood, SC. Kenneth's outgoing personality and heart for helping others benefits his students and helps them stay engaged during his classes, reach their goals and succeed.

HVAC



EDWIN M. SEIBERT
HVAC

Edwin M. Siebert earned an associate degree with honors in HVAC/R in the early 80s and worked for several residential and commercial contractors. His most memorable position was with an international HVAC producer and a distributor of HVAC products where he performed technical service work using current products. Edwin is certified in OSHA30, EPA, NATE in several categories, Gastite and Geothermal Certified and a Proctor for ESCO and NATE.

INDUSTRIAL MECHANICAL MAINTENANCE



GEORGE BOOTH III
Industrial Mechanical Maintenance

George Booth has over 40 years of industrial mechanical maintenance and fabrication experience in the chemical, nuclear, and paper industries. He specializes in pipefitting, metal fabrication, rigging, crane operation, heavy equipment operation, shaft alignment as well as troubleshooting and repair of all types of industrial mechanical equipment including mechanical drives and pumping, conveying, furnace, fan, steam, hydraulic and pneumatic systems.



MATTHEW LESTER
Industrial Mechanical Maintenance

Matthew Lester's full skill-set includes mechanical, electrical, welding and machining. His 20 years of experience in industry included maintaining, repairing and rebuilding machines used for metal forming, chemical systems, plastics, foam injection, charging systems, robotics, wash systems, VFDs, main line assembly, ovens, presses and more. Matthew has worked on a variety of equipment on a large scale.

INDUSTRIAL ELECTRICAL MAINTENANCE



THOM KNIGHT
Industrial Electrical Maintenance

Thom Knight has more than 30 years of experience in industrial electrical maintenance both as a technician and department manager. He brings a world of industry knowledge to his teaching of all 12 courses that comprise the Industrial Electrical Maintenance Technician program, specializing in industrial sensors, variable frequency drives, programmable logic controllers and system troubleshooting.

MANUFACTURING



FRANK LONG
Personal Development | Manufacturing

Before joining MTC's faculty, Frank Long worked at Carolina Eastman Company for over 30 years. He began with an entry-level position and worked his way up the corporate ladder into supervision and management. He designed and delivered training to senior-level managers, professional staff and front line employees. With his strong background in manufacturing, Frank uses real-world examples to strengthen his instruction. It is his calling to share what he has learned with others and his genuine caring for his students is apparent.



JEFF SIGLEY
Computer Numeric Control (CNC) Machining

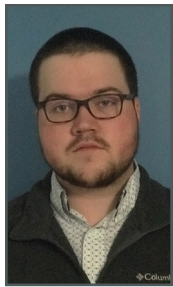
Jeff Sigley has a background of 20 plus years in the machining industry prior to joining MTC. Jeff's operating and programming experience consist of machining and turning centers as well as Wire EDM. In addition, Jeff has developed custom training programs to assist local manufacturers. Jeff's certifications include Esprit CAD/CAM, Haas Milling and Turning and Six Sigma Green Belt.

SKILLED TRADES



DANIEL HOOD
HVAC and Apartment Maintenance

Daniel Hood is a military veteran of 13 years and the owner of Helping Hand Handyman Services. He is a former maintenance supervisor and foreman with experience as an HVAC technician, building engineer and supervisor. He incorporates team building, customer service and leadership development into his instruction.



WELDING

JOSHUA K. SMITH

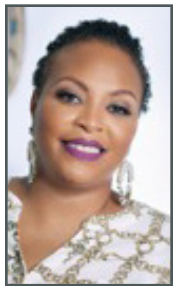
Welding

Joshua Smith began his career working in restoration shops welding vehicles back together and spent time working as a pipefitter helper at VCS Nuclear Station. He also worked in fabrication shops welding parts from mailboxes to building hotels, before joining the faculty at MTC. He teaches SMAW (stick welding), GTAW (tig welding), GMAW (mig welding), FCAW (flux-core welding), Oxyfuel cutting and fabrication.



SCHOOL OF BUSINESS

DIVERSITY AND INCLUSION



BETH RUFFIN

Diversity and Inclusion

Beth Ruffin, owner of the Everyday Inclusionist consulting firm, is committed to making our world more inclusive through consulting, coaching, and speaking. Beth has spent 20 years in corporate America with experience in financial services, health care, and technology. She is a published author with a weekly

podcast that elevates the voices of the marginalized in our country. Beth has spoken at Walt Disney World, Culture Con and the National League of Cities.



KRISTIN LYNCH

Organizational Performance

For over 15 years, Kristin Lynch has been providing training in the areas of quality and productivity improvement to service, manufacturing and governmental organizations. Kristin's primary focus is teaching the concepts necessary to drive improvements in quality, productivity, and

customer satisfaction. She has dealt extensively with cross-functional teams in problem solving, statistical process control, measurement systems assessment, Lean and Six Sigma.

ENTREPRENEURSHIP



J. THOMAS LEDBETTER, JR

Entrepreneurship | Small Business

Tom Ledbetter is a management professional with over 40 years of experience in advanced manufacturing, technology development, small business management and higher education. His experience includes line, staff and executive management responsibilities across a broad spectrum of organizations.

He is an engaged and proven advocate of local community development activities, entrepreneurial development, workforce development strategies, and larger-scale economic development efforts across SC.



GLENDA DOLES

Personal Development

With humor and heart, Glenda Doles delights training audiences throughout the Carolinas. Glenda brings more than 37 years of experience with Duke Energy in North Carolina as the former manager of Retiree Affairs which received national recognition as the most successful volunteer program

in America. Her engaging style, practical ideas, and proven techniques enrich the learning experience. She truly makes learning fun.

ORGANIZATIONAL PERFORMANCE



KEITH GARDNER

Organizational Performance

Keith Gardner's primary focus is to provide training on the use of continuous improvement initiatives, methods and tools to drive business excellence and profitability. For over 20 years, Keith Gardner has worked with hundreds of clients from various industries in 17 countries around the world. By consulting

with senior executives, Keith can serve as a technical expert to business excellence practitioners such as green, black, and master black belts.



DR. SHARON GIVENS

Career Development | Essential Skills

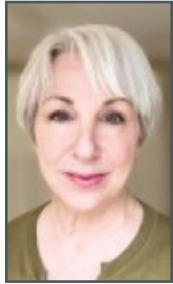
Dr. Sharon Givens has developed and conducted over 500 training/seminars across the country and in West Africa. Sharon is a Certified Career Counselor, Board Certified Life and Career Coach, a Global Career Development Facilitator, a Career Development Facilitator Instructor, National

Career Development Association Master Trainer, a DISC Personality Trainer, Birkman, Franklin Covey, and True Colors facilitator. She developed and instructs our Essentials Skills certificate program.



SCHOOL OF BUSINESS *continued*

PERSONAL AND CAREER DEVELOPMENT (CONT.)



CHRISTIE JAMES

Career Development | Presentation Skills

A former marketer, broadcaster, and actor, Christie James brings experience and insights in all the public speaking skillsets: crafting an engaging and relevant message, delivering with authenticity and impact, and shaping nervous energy into enthusiasm. Her mission as a trainer is to help others free their authentic voice with knowledge, mastery and confidence. Christie facilitates discussions that challenge individuals and organizations to drive at the heart of personal empowerment. She leads training around creativity, communications and leadership.



RENEE SANTOS

Personal Development | Essential Skills | Business Writing

Renee Santos is a former corporate trainer who has developed and implemented training plans with Fortune 500 companies. She brings enthusiasm and real world experience to the variety of training programs she delivers. Her business experience and understanding of customer service add value to her role as an instructor. She is a certified True Colors® personality styles instructor and a FISH Philosophy® consultant. She is the primary instructor for business writing, grammar and other related topics.

PROJECT MANAGEMENT AND BUSINESS ANALYSIS



CHARLENE L. CORNWELL

Project Management and Business Analysis

Charlene Cornwell brings 23 years of information technology experience leading industries in implementing information systems, business process re-engineering, and change management using project management and business analysis best practices. She successfully trains students and businesses to define business needs, accomplish business objectives efficiently and recommends valuable solutions to enable change in organizations resulting in advance in information technology.

SUPERVISORY



SYLVIA AULL-HOLCOMBE

Supervisory and Leadership | Customer Service | Human Resources

Sylvia Aull-Holcombe has over 25 years of experience as a Human Resources Professional in a variety of industries including academia, consulting, banking, finance and food-processing. She has worked closely with all levels of employees to assist with career management, succession planning, and professional development. She has designed and facilitated programs to assess and improve individual and team performance. As our main facilitator for the public supervisory certificate program, she has helped hundreds of local managers excel in the workplace.



KARIN M. HILL

Supervisory and Leadership | Customer Service | Human Resources

Karin Hill's extensive background is in managing human resources and organizational development departments while working with large health care systems, Fortune 500 companies and consulting firms in the not-for-profit and for profit arenas. In addition, she holds numerous national training certifications as well as the SHRM-SCP and SPHR certifications. Karin brings a wealth of knowledge, skills and experiences into the classroom. She is an expert in training design and development and has trained many government and business cohorts in leadership and teambuilding.



DR. IWANA G. RIDGILL

Supervisory and Leadership | Customer Service

Dr. Iwana Ridgill is a frequent keynote speaker and corporate trainer for agencies, organizations and companies. She speaks often on the topics of customer and client services, projecting professionalism, and job motivation. Her practical suggestions and enthusiastic presentation combine to provide relevant information and inspiration. She especially enjoys topics related to motivation and putting more humor (and joy!) in our daily activities. With nearly 30 years helping organizations upskill their employees, her contributions can be seen far and wide.

SUPERVISORY (CONT.)



BUFFY SMITH

Professionalism | Customer Service

With a background in fundraising, leadership training, personal coaching and counseling, Buffy Smith is passionate about helping people realize their strengths and gifts and how to bring those personal strengths into the workplace. Her practical suggestions provide relevant information and inspiration in job-related topics such as dealing with conflict, customer service, projecting professionalism and managing multiple projects in the workplace. Her can-do spirit and excellent facilitation skills motivate and encourage her learners.



SCHOOL OF HEALTH CARE



TONY WINGARD

Health Care

Tony Wingard has been a health care professional for over 29 years and has worked with many organizations and individuals to advance careers in health care throughout SC. Tony is the EMT program coordinator and helped launch the MTC paramedic program. Tony is most proud of the many

EMS professionals he impacted by establishing genuine relationships, providing effective leadership and being a perpetual source of mentorship. He is a Nationally Registered Paramedic, SC Certified Paramedic, SC Emergency Medical Technician Instructor, American Heart Association Basic Life Support Instructor, American Heart Association Advanced Cardiac Life Support Instructor.



JESSICA KELLY

Health Care

Jessica Kelly earned her Bachelor's degree in biology at UofSC. She has been a nationally certified pharmacy technician for 16 years and has worked in various settings, including retail, independent, private, and hospital. She has also lectured for the MTC Allied Health Science department and the MTC Pharmacy

Technician program for over 8 years. Most recently, Jessica was the lead pharmacy technician and narcotics technician with Providence Health for 4 years before switching paths to teach high school science. Jessica is most proud of her students who have gone on to practice healthcare.



BENJI MCCOLLUM

Health Care

Benji McCollum serves as the MTC paramedic program director. Benji spent over 17 years providing emergency medical care in the pre-hospital setting through a variety of agencies including fire services, urban emergency medical services and rural rescue squads. He currently serves on multiple local

and state level EMS committees. He is a registered nurse; nationally registered paramedic; SC certified paramedic; SC paramedic instructor; American Heart Association ACLS, PALS, and BLS Instructor; and National Association of Emergency Medical Technicians PHTLS, AMLS, and GEMS instructor.

**Please note that this is a
partial list of our instructors.**

We add new instructors regularly as we create new programs and grow our existing ones. If you do not see a topic area that you need, please contact us.



SCHOOL OF SCIENCE, INFORMATION TECHNOLOGY, ENGINEERING, AND MATH (STEM)



ROB GASPARIK

Computers and Information Technology

With more than 25 years of IT and IT leadership experience, Rob Gasparik brings a valuable perspective to classroom instruction. He holds several certifications, including the CCIE, Cisco Certified Internetwork Expert; and CASP, CompTIA's Advanced Security Practitioner. The CCIE certification is accepted

worldwide as the most prestigious networking certification in the industry while the CASP is CompTIA's most advanced cybersecurity award.



DAVID PFAEHLER

Computers and Information Technology

With over 28 years of IT leadership experience in various industries, David Pfaehler brings a valuable perspective to classroom instruction. David's understanding of the role of IT in business allows him to focus the teaching of subjects in information technology not only from an academic

viewpoint but with an appreciation for how a business will benefit from its use. David has been teaching and inspiring students since 2010.



CHRIS STANLEY

Computers and Information Technology

Chris Stanley has been working with network technologies for 22 years. He has over 20 IT-related certifications and a degree in mathematics. He has been teaching at MTC for 15 years and is passionate about the success of his students, both in the classroom and on the job. He leverages his experience

and expertise to help students prepare for certification and apply their knowledge into marketable skill sets for the work place.



MATTHEW STRATTON

Computers and Information Technology

Matthew Stratton specializes in Front End Web Development courses that provide the foundation to building and programming websites and the architecture of how this foundation is built, maintained and executed. He brings 10 years of information technology experience to the classroom from various

technology roles within the workplace. Holding a role as a director of IT services has helped shape Matthew into a well-rounded technology expert.

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