

THE PRESIDENTIAL REPORT
2020  2021

RICHLAND | LEXINGTON | FAIRFIELD





DEAR FRIENDS,

It is an honor to present to you the 2020-2021 Presidential Report. This was our second year navigating unprecedented challenges – challenges few could have anticipated. Yet, once again, Midlands Technical College was able to maintain our core strategic plan initiatives, ensuring student success and college sustainability.

I'm proud of our employees' responses to the COVID-19 pandemic. MTC faculty and staff were nimble, quick, and impactful. We led the way in real-time instruction, offering on-campus, online, virtual, and hybrid learning options. We will continue to provide these four course delivery options to meet the needs and comfort levels of our students.

For the first time, we celebrated our graduates with outdoor, socially distanced commencement and pinning ceremonies. This year, thousands of students finished their educational goals, proving their resiliency to us – a trait they will take with them as they begin to make significant contributions to their families, communities, and local economies.

As you read through this report and see the grit, adaptability, and resilience of the MTC family, imagine what next year could look like with increased support from our partners and people like you.

Respectfully,

Ronald L Rhames

Dr. Ronald L. Rhames '78



#1

MTC ranked #1 among S.C. colleges and universities in the *Forbes* annual list of America's Best Employers.



95%

of MTC graduates are employed or continuing their education within six months of graduation.



525

donors gave



\$1,660,000

in new gifts and commitments to MTC.





YOU CAN GET ANYWHERE FROM HERE.

The MTC community showed no challenge is too great in a year like no other. Thousands of students completed their journeys, earning associate degrees, credentials, and certificates that arm them with the education and skills to fill the in-demand jobs of today. And a record number of donors stepped up and generously invested to support our students, provide resources for world-class faculty, and devote funding for leading-edge programs and technology.



COLUMBIA, SOUTH CAROLINA

BEGINNING WITH THE END IN MIND

Introducing Guided Pathways and Schools of Study at MTC

Midlands Technical College has made a comprehensive, college-wide change in how we serve students. MTC is beginning with the end in mind by guiding students into career pathways.

“At MTC, we have made it a priority to help students see themselves in the career that best suits them, show them the path to get there, and support them on that path until graduation. MTC’s new guided pathways approach is a fundamental change in college culture that enables our students to finish faster than ever before,” said MTC President Ronald L. Rhames.

The essential change started with organizing MTC’s 150+ academic and training programs into eight Schools of Study and then explicitly laying out the program pathways within those schools.

“It saves the students time and money while eliminating the guesswork of envisioning what their future could be and how long it could take to get there. Our graduates can quickly start working for the Midlands employers who so desperately need highly trained, meticulously educated employees. And, our students who plan to transfer after graduation from MTC are able to continue their career education plans much sooner,” said Rhames.

MTC’s new Schools of Study are squarely aligned with the core industries that drive the South Carolina economy.

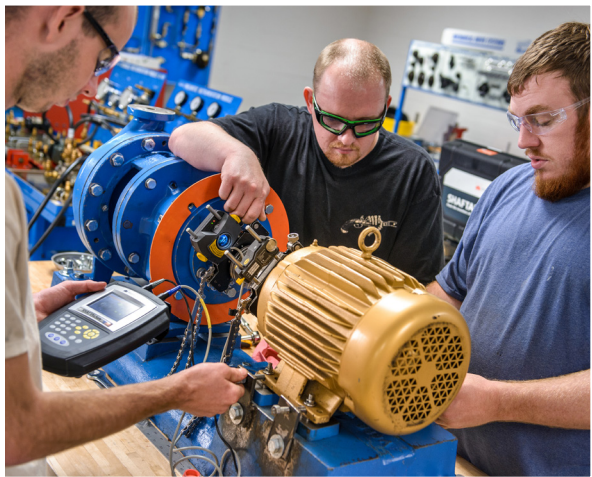
The eight Schools are:

- > School of Advanced Manufacturing and Skilled Trades
- > School of Business
- > School of Education and Public Service
- > School of English and Humanities
- > School of Health Care
- > School of Interdisciplinary Studies
- > School of Science, Information Technology, Engineering, and Math (STEM)
- > School of Social and Behavioral Sciences

In each school, the programs offered are shown in pathways, and a sample program plan is provided with courses laid out exactly as they should be taken, with full- and part-time options listed.

“Every single Pathway in MTC’s new Schools of Study leads to an in-demand career in the Midlands. We’re helping students start with seeing their goal, and enabling them to easily find their options in our new format,” said Provost Dr. Barrie Kirk. “We’ve been hearing from students how easy it is to understand the programs we offer and see exactly what classes they need to take each semester, and that has been tremendous.”





FINDING THE RIGHT FIT

Helping students decide on the right career from the beginning is just as important as providing a clear plan for completing on time. That's why before enrolling at the college, each new student takes MTC's online career assessment. Then, the students discuss how their results line up with their future career goals with their Academic and Career Advisor.

"Once students pick a major, they will keep their personal Academic and Career Advisor throughout their time at the college," said Drew Newton, Director of Academic and Career Advising. "The relationship they build is so important because advisors help make sure students are on track to graduate on time."



MTC FLIPS THE SCRIPT IN RESPONSE TO COVID-19

As the largest technical college in central South Carolina, Midlands Technical College led the way in high-quality, real-time instruction during the COVID-19 pandemic. At the onset of COVID-19, MTC highly-revised its course delivery options, and now Academic and Corporate and Continuing Education courses can be taken in four different ways.

In addition to traditional on-campus and online courses, MTC also now offers virtual and hybrid classes. The new virtual class format meets at set times with live, real-time instruction and classmate interaction. Online courses are self-paced with due dates for assignments, and hybrid are a mix of traditional on-campus and online or virtual.

“Up until the pandemic hit, a normal semester at MTC would be made up of about 80% on-campus and 20% online courses,” said Barrie Kirk, MTC’s Provost. “Based on data about the virus and student feedback, we decided that a major shift in course delivery options was necessary.”

The new virtual offerings made up 45% of fall 2020 courses, with another 16% being delivered online, 33% being delivered on-campus, and 6% in the hybrid format.

"The shift in our course delivery options was made possible by our excellent faculty who were highly flexible and knowledgeable about their courses," Kirk added.

“At MTC, we like to say, ‘You can get anywhere from here.’ That is true for all of our learning formats. We have worked hard to make sure we are providing more course delivery options than ever before. The goal is to accommodate the desires of every student wishing to start or continue their educational pursuits,” said MTC President Dr. Ronald L. Rhames.



TUITION FREEZE CONTINUES

The Midlands Technical College Commission voted to freeze tuition costs for the 2021-2022 academic cycle. This decision makes the second consecutive year that the college has frozen tuition in the best interest of students during these difficult times.

“The pandemic shook South Carolina’s workforce in historic ways,” said MTC Commission Chair Margaret Holmes. “We feel it is necessary to do everything we can from an affordability and accessibility standpoint so that as many people as possible can receive the career-based learning necessary for a prosperous livelihood.”

MTC HAS MORE COURSE DELIVERY OPTIONS THAN EVER BEFORE.

Courses are offered four different ways so students can create schedules that fit their needs and comfort levels.



ON-CAMPUS

Traditional. Classes meet on campus.



VIRTUAL

100% online. Meets with live instructor on specific days, at specific times. Uses web conferencing software, like Zoom.



HYBRID

Some classes on campus. Some classes virtual.



ONLINE

100% online. Due dates for projects and assignments. Work on your time, 24/7.

THE NEXT GENERATION OF COLLEGE STUDENTS

FAIRFIELD PROMISE PROGRAM

In the 2020-2021 academic year, 27 students were awarded full scholarships through the **Fairfield County Promise Program**. The Promise Program is a scholarship program funded through Fairfield County and the Fairfield County School District in partnership with Midlands Technical College. The scholarship provides financial assistance to eligible citizens of Fairfield County to attend Midlands Technical College and enroll in complete Academic degrees, diplomas or certificate programs. Eligible students receive full scholarships through the program after all applicable federal and state financial aid has been applied.

DUAL ENROLLMENT

In the 2020-2021 academic year, 933 Dual Enrollment students were enrolled at MTC, an increase of 30% from the previous year. Dual enrollment students made up 9% of the total student body. Dual Enrollment allows qualified public, private, and home-schooled students an opportunity to participate in an accelerated academic program. With Dual Enrollment, students pursue an advanced curriculum that may earn the student high school and college credit simultaneously. Prospective students must meet with their high school counselor and submit all required documentation and credentials before registering for courses.





MIDLANDS YOUTH APPRENTICESHIP PROGRAM

Seven youth apprentices graduated and completed their apprenticeships this spring through the Midlands Youth Apprenticeship Program. The Midlands Youth Apprenticeship Program is a partnership with the Columbia Chamber, MTC, Apprenticeship Carolina, and participating Midlands school districts and employers that helps build a viable, local workforce for high-demand, hard-to-fill positions.

WELCOME HOME, SOLDIER

In July 2020, Dr. Ronald Rhames presented a Midlands Technical College degree to Spec. Doug Long of the South Carolina Army National Guard upon Long's return home from overseas. Long completed five courses in Spring 2020 while deployed in the Middle East.



While Doug Long was protecting the United States of America overseas, he also dedicated time to earn his college degree.

Prior to being deployed, Spec. Doug Long was attending classes at MTC to earn an Associate Degree in Building Construction Technology. Then, while stationed in the Middle East, Long transitioned to taking MTC classes online, enabling him to finish his Associate Degree in Building Construction Technology and his certificate as a Carpentry Qualified Framer.

"He's always been a hard worker, go getter," said Carolann Addison, Spec. Long's fiancée. "When everyone else would go to bed, he would stay up and do school work. I'm just so proud of him."

While it wasn't easy, Spec. Long said he was determined to finish.

"One of those things that I told myself, I need to finish this before I get back because there's other things I want to grow and do. I just wanted to make sure I got it done because I think that's important," said Long. "You need to finish what you started."

"This is an exciting time. This is quite a young man," said Rhames. "This young man went away to Iraq and Kuwait to defend our liberties here in America. While away, he took five online classes to complete his degrees. So that's just an amazing story. We are so proud of him. It's an extension of our commitment to the military community here in Columbia."

#1 MTC serves the largest populations of college veterans and their dependents out of all of the technical colleges in South Carolina. MTC also is the only VetSuccess on Campus site in S.C.



HARBISON THEATRE HOSTS DRIVE-IN SHOWS

Harbison Theatre at Midlands Technical College (HT@MTC) brought the joys of music to Midlands citizens in a COVID-safe, drive-in style.

The first show in November 2020 featured South Carolina jazz legend Reggie Sullivan as well as Charlton Singleton from the GRAMMY-winning band, Ranky Tanky.

"We've missed our patrons, and we also wanted to support our local musicians," said Kristin Cobb, Executive Director of HT@MTC. "When the concept of this outdoor drive-in event came to fruition, we decided to give it a go. Our guests have enjoyed some incredible tunes safely from their cars!"

In April 2021, the drive-in music night featured the Dick Goodwin Quintet. Attendees enjoyed a wide range of music from Dixieland stompers to swing standards, Latin and contemporary flavors, sensuous ballads, plus original compositions written especially for the ensemble.





1,786
GRADUATES

1,003
associate degrees

734
certificates

49
diplomas



The MTC Foundation
has provided students
\$466,539
in scholarships and grants.



A YEAR OF GRADUATION FIRSTS

In May, MTC held its first-ever outdoor, socially distanced graduation ceremony at Segra Park, the official site of the Columbia Fireflies. The event was also live streamed for those who could not attend in person.

Also in May, MTC's School of Health Care held its first outdoor Pinning and Recognition Ceremony at the Lexington County Baseball Stadium. The ceremony honored Spring 2021 graduates in the Associate Degree Nursing, Cardiac Care Technician, Dental Hygiene, Medical Laboratory Technology, Nursing Assistant, Pharmacy Technician, Practical Nursing, and Radiologic Technology Programs.

Earlier in the year in December, MTC recognized the first-ever graduates of the college's new paramedic training certificate program. The nine graduates received a 100% pass rate on the national exam (national average is 72%). Collectively, the students completed more than 6,200 hours in field internships and clinicals, and provided treatment to more than 2,000 patients.



CNA PROGRAM EXPANSION AT MTC

“The investment by the BlueCross BlueShield Foundation enables MTC to add 100 more CNAs to the workforce annually and significantly impact South Carolina’s health care network in a much-needed way.”

Nancy McKinney
CEO of the MTC Foundation

The BlueCross BlueShield Foundation has invested \$33,000 to expand MTC’s Certified Nursing Assistant (CNA) program by retrofitting a classroom at the Northeast Campus. The program’s addition to the Northeast Campus increases MTC’s overall CNA training capacity by nearly 50%. With the new location, approximately 100 additional health care students each year can complete training and enter the local workforce.

The new training room will provide the potential for day, evening, and weekend CNA classes as well as additional health care training, helping students earn the stacked credentials of Phlebotomy, Cardiac Care Tech, and EKG Specialist, leading to a Certificate as a Patient Care Technician.

STRENGTHENING ORAL HEALTH IN SOUTH CAROLINA

Delta Dental has provided a \$22,400 grant to improve the availability and quality of dental care in the Midlands while also strengthening the educational experiences of students in MTC's Dental Assisting and Dental Hygiene degree programs. The grant funds equipment upgrades including handheld x-ray units and ultrasonic units for scaling and polishing.

As the only clinic in the area that specializes in low-cost preventive care, MTC Dental Program faculty and students provide adults and children services that include routine dental cleanings, cavity and periodontal risk assessment, nutritional counseling, x-rays with diagnosis, fluoride treatments, sealants, oral cancer screening, and whitening procedures.

MTC's Dental Hygiene program is a two-year associate degree that is the oldest dental hygiene program in South Carolina. Its students have maintained a 100% pass rate over the last five years on the written and clinical board exams.



DONORS HELP BRIDGE THE GAP

When they became aware of the need to keep students moving forward with their academic programs, Marion A. (Lex) Knox, Jr., Mark Hood, and Mac LaFollette answered the call for Gap funds by providing \$52,000 in timely support. **This year, nearly 100 students received grants from donors who helped students “bridge the gap” between the financial aid available to them and the full cost of attending MTC.**

Lisa and Jim Braun have supported the Bridging the Gap endowment for several years because they feel strongly about the long-term impact of having money available to help students stay on track.



Jim Braun

“We understand that some MTC students need just a little help at just the right time to keep them learning and moving toward additional education or careers that make their lives better. Bridging the Gap for these students is a wise investment because it helps more people in our community get the education and skills they need to participate more fully in the workforce,” said Jim Braun, who also serves as chair of the MTC Foundation Board of Trustees.



Eight out of 10 MTC students rely on financial aid.

As public funding dwindles, the need for scholarships to close the affordability gap increases.

MIDLANDS TECH MAVERICKS

INDEPENDENT | UNBRANDED | FREE

WE ARE THE MAVERICKS

In Spring 2020, students, alumni, faculty, staff, and friends of MTC cast a historical vote to name the first official MTC mascot. Mavericks were the top choice among every group, earning more votes than Rhinos, Navigators, and Owls.

“The maverick embodies independence and freedom,” said Disney Cuddington, an MTC nursing graduate and former student ambassador who was part of the mascot planning group. “It’s been amazing to watch the students and faculty come together to make this dream a reality.”



“Becoming the MTC Mavericks has incited school spirit like never before. Mav the Maverick is the physical and visual incarnation of our college community.”

Dr. Ronald L. Rhames



STUDENTS CHOOSE MTC

What makes MTC the top choice for students of almost all ages in the Midlands?

Diverse programs taught by qualified instructors, revamped advising techniques, and campuses built with students in mind. The college's most recent student satisfaction survey responses prove it.

For the past three Fall terms, MTC partnered with Ruffalo-Noel-Levitz (RNL) to administer its proprietary Student Satisfaction Inventory (SSI) online. From 2018-2020, more than 2,400 students completed surveys regarding instruction, campus environment, process-function, and advising.

Here's why students say they choose MTC.

INSTRUCTION

- > Faculty are knowledgeable in their fields.
- > There is a good variety of courses provided on this campus.
- > I am able to experience intellectual growth here.

CAMPUS ENVIRONMENT

- > The campus is safe and secure for all students.
- > Students are made to feel welcome on this campus.
- > This institution has a good reputation within the community.

PROCESS/FUNCTION

- > Admissions staff are knowledgeable.
- > Tutoring services are readily available.
- > The assessment and course placement procedures are reasonable.

ADVISING

- > My academic advisor is approachable.
- > My advisor connects my program of study to my career goals.
- > My academic advisor helps me select appropriate courses.



"This kind of detailed research is critical to helping us understand what is important to our students. We have to know what we are doing right and actively identify areas where we can seek improvements."

Dr. Mary Holloway
Vice President
Student Development Services



IMPACTS OF THE MTC CARES GRANT

MTC's Title III MTC CARES grant (Consistent Advisement to Retain and Engage Students) concluded this year. The goal of the grant was to revamp the academic and career advising experience for faculty, staff, and most importantly, students. Some of the more significant changes made through the grant were creating a centralized advising office, enabling students to schedule advising appointments online, and piloting software that allows for remote and group advising. These changes proved to be even more valuable than expected when the pandemic hit.

The college's move to professional advisors using the MTC CARES model was pivotal in freeing faculty to concentrate on moving to remote and virtual learning. Because of the impact and changes to college structure by the grant, MTC had professional advisors in place with the technology and skills to support both faculty and students in the COVID-19 pandemic.

WE'VE MADE A PACT

MTC held its second PACT@MTC Summer Career Institute on the Airport Campus. PACT stands for Prioritizing Academics and Career Training and is focused on youth transitioning from the foster care system. At this event, the students learned valuable information such as getting started at MTC, the various guided pathways and program areas offered at the college, and information on financial aid and admissions. The participants visited the Commercial Graphics lab where they learned to screen print their own PACT@MTC tote bag. They also visited the School of Health Care Simulation Center where they practiced taking vitals, blood draws, resuscitating patients, and assisting in childbirth using life-like, high-tech mannequins.





JOB TRAINING THAT BOOMS

Students from MTC's Building Occupational Opportunities in the Midlands (BOOM) program graduated in June 2021 during a ceremony on the Airport Campus. The job-training program helped students with disabilities prepare for jobs and careers in the construction industry. At graduation, they received a work belt and professional tool set that will allow them to showcase their skills as they work in the homebuilding industry. Students who completed the 90-hour course earned a certificate in building construction and their OSHA credential. In all, nine high school students from Richland One, Richland Two, and Richland-Lexington Five completed the program in 2021. The South Carolina State Technical College System recognized the program as the best for collaboration and innovation in 2019.

MISSION | Midlands Technical College is a comprehensive, multi-campus, two-year public college serving the primary region of Richland, Lexington and Fairfield counties of South Carolina. College programs and services provide accessible, affordable, quality education that prepares a diverse student population to succeed in the job market, to transfer to four-year colleges and universities, and to achieve their professional and personal goals. The college equitably provides higher education opportunities that stimulate the local economy by generating a world-class workforce and enhancing the social vitality of the community.

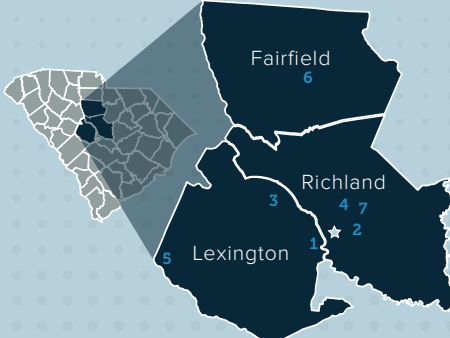
\$1 BILLION
ANNUAL ECONOMIC IMPACT IN THE CENTRAL MIDLANDS

25,000+ students served annually

13,000+
Academic and Dual Enrollment students

12,000+
Corporate and Continuing Education students

Serves 3 counties in central South Carolina
6 campuses | 1 military center




- 1 Airport Campus
- 2 Beltline Campus
- 3 Harbison Campus
- 4 Northeast Campus
- 5 Batesburg-Leesville Campus
- 6 Fairfield Campus
- 7 Fort Jackson Center

100%
of academic students have an assigned academic and career advisor providing personalized support from enrollment through graduation.


97%
of employers satisfied with MTC graduates

1,700+
courses taken by dedicated high school students getting a jump start on their college education by enrolling in MTC's dual enrollment programs.

80,000+
MTC ALUMNI



{150+}

degree, diploma,
and certificate
programs offered in
8 Schools of Study

- > The School of Advanced Manufacturing and Skilled Trades
- > The School of Business
- > The School of Education and Public Service
- > The School of English and Humanities
- > The School of Health Care
- > The School of Science, Information Technology, Engineering and Math (STEM)
- > The School of Social and Behavioral Sciences
- > The School of Interdisciplinary Studies

DEMOGRAPHICS



46% White Non-Hispanic | 35% Black Non-Hispanic | 12% Other | 7% Hispanic

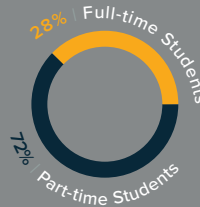


38%



62%

Average Age = 25



MTC is one of:

- > the largest providers of transfer students to four-year colleges and universities in South Carolina.
- > the largest and most comprehensive Corporate and Continuing Education divisions in the Palmetto State.

5TH

LARGEST COLLEGE IN
SOUTH CAROLINA

More than 1,200
students received
\$5 million+
in LIFE scholarships

in the 2020-2021 academic year.
On average, an eligible full-time
MTC student receives \$5,000 in
LIFE Scholarship money per year.

STUDENTS CAN SAVE
UP TO **\$40,000**
PER YEAR

on tuition and fees by attending
MTC instead of other in-state
colleges and universities.



Approximately **\$3,848** per
semester with 12 credit hours

83%

of MTC students call Richland, Lexington, and Fairfield
counties home, and the vast majority of graduates remain in
the Midlands to live, work, and contribute to the economy.





TRAINING TO FILL THE HIGH-DEMAND JOBS

Training programs, offered through Corporate and Continuing Education (CCE), can be quickly matched to emerging workforce needs and are fast for students to complete. That allows graduates of these programs to quickly earn family-sustaining wages and support local economic growth.

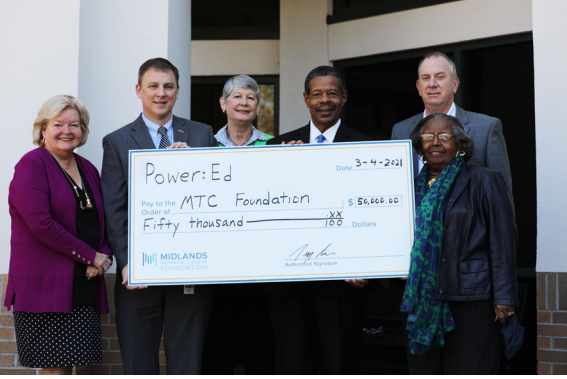
Within the CCE division are QuickJobs – career training programs developed for jobs where workers will be in high demand over the next decade. These programs are designed to provide intensive and complete job training, and most programs only take a few months to complete.

"Training programs, like our QuickJobs programs, prioritize time and train students efficiently so they can take advantage of the immediately available job opportunities."

Margaret U. Holmes | Chair, MTC Commission

6,400+

individuals were sponsored by more than 70 businesses in the Midlands to receive customized training in Corporate and Continuing Education.



QUICKJOBS ARE KEY TO WORKFORCE DEVELOPMENT

Midlands Technical College Foundation donors such as Bank of America, Power:Ed, and Strategic Development Group support workforce development by funding training available through the college's QuickJobs programs.

Students in QuickJobs certificate programs are not eligible for federal or state financial aid. Many students rarely have the resources immediately available to pay for the courses, which creates a financial barrier to a stronger future.

“MTC’s QuickJobs training programs are a proven contributor to workforce preparation in the Midlands, and we are grateful for the investments that Bank of America, Power:Ed, Strategic Development Group, and other key donors have made in MTC. For the unemployed and underemployed, a QuickJobs scholarship can be life-changing,” said Nancy McKinney, CEO of the Midlands Technical College Foundation.

100% OF CNC CLASS FINDS EMPLOYMENT IN JUST WEEKS

When MTC had to quickly transition to virtual instruction because of the pandemic, many students in hands-on programs were concerned that their training would be interrupted. However, MTC was still able to provide them with the resources and experiences needed to prepare for the workforce.

The Spring 2020 Computer Numerical Control (CNC) class was no exception, and 100% of the class was able to find employment in just weeks.

“We’ve had many successful groups throughout the years. This last group really had to lean in hard considering the pandemic’s impact to class schedules and delivery methods. Fortunately, our faculty are always ready to go the extra mile for the students who were willing to tag along,” said Jeff Sigley, MTC Manufacturing Faculty.

260 students received full QuickJobs scholarships.



BREAKING NEW GROUND

Midlands Technical College leaders and dignitaries broke ground on the Center for Business and Information Technologies.

When complete in the fall of 2023, the new four-story, 58,245-square-foot facility will be home to some of the college's most in-demand programs that prepare people for careers like management, accounting, business administration, and information technologies. Businesses, organizations, and state government agencies rely on these programs and other corporate and continuing education offerings for workforce development. It will be a job-training hub supporting Lexington, Richland, and Fairfield counties and represents a \$30M capital investment.



TRAINING WITH FIRE

Shortly before the Engineering Laboratory Building was demolished, MTC partnered with the Columbia-Richland Fire Department for a training opportunity.

Firefighters were able to simulate search-and-rescue training, smoky environments, sawing ventilation holes into the roof of the building, and actually stretching out the hoses and flowing water just like they would in a real-life commercial building fire.

"We are incredibly grateful to have the support of our community partners at Midlands Tech in providing us use of this building for training. Sessions like this one using sites in our community allow our firefighters to sharpen their skills and become that much better at their life-saving work."

Aubrey D. Jenkins | Columbia-Richland Fire Chief



Demolition of the Engineering Laboratory Building makes way for creating the iconic, new gateway to the Beltline Campus through construction of the Center for Business and Information Technologies.

MTC RANKS NATIONALLY IN DIVERSITY EDUCATION

Diverse: Issues in Higher Education ranked MTC as one of the top colleges in the nation for minority students earning associate degrees.

MTC was number 65 among the nation's community colleges for associate degrees awarded to African-Americans. This is the 11th consecutive year MTC has been designated as a top 100 associate degree producer among the approximately 1,200 technical and community colleges in the country.

"Midlands Technical College provides pathways to higher education and career training for a broad array of students and actively addresses the under-representation of African-Americans in higher education," said MTC President Dr. Ronald L. Rhames. "This report demonstrates our commitment to diversity and shows that our rigorous curriculum is accessible to all."



MTC IS 2021 EQUITY AWARD WINNER

This Spring, the South Carolina Association of Technical College Commissioners announced MTC had received 2021 Equity Award for fair and impartial delivery of educational programs and services. The award will be presented at the South Carolina Association of Technical College Commissioners annual Commissioners' Academy in Columbia next February.

Equity, access, and diversity are key components of MTC's longstanding mission, vision, and value statements. But they aren't just words on paper. They are actions that the Commission, college administration, faculty, and staff work hard to bring to life every day.



"We epitomize the diversity that is reflected in our community and our country. As such, we are dedicated to our students, to our community, and to progress."

Margaret U. Holmes
Chair, MTC Commission





HONORING HISTORY: MIDLANDS LEADERS PRESERVE HARBISON AREA CEMETERY

Midlands Technical College, The Town of Irmo, and the Harbison Community Association are working to preserve the Historic Upper Pine Grove Cemetery, which is a burial site of African-Americans, including dignitaries, who were born as far back as the 1800s.

The cemetery has strong connections to Harbison Institute, the historic African-American school that is now home to MTC's Harbison Campus.

The Institute operated until the late 1950s under several names including Harbison College, Harbison Agricultural College, and Harbison Junior College. Interred in the cemetery is Rev. Calvin M. Young, who was president of the school from 1909 until 1927.

Another among the prominent people buried at the cemetery is Judge Harold R. Boulware, Sr. He was a dean of Harbison College and a pioneer of the civil rights movement. Boulware served as the chief attorney on the *Briggs v. Elliott* case that later merged into *Brown v. Board of Education*. In 1954, the Supreme Court's landmark ruling in the case ended school segregation in the United States.

"In the days of racial segregation, Harbison Institute produced many distinguished teachers, lawyers, and civic leaders. It is my honor and joy to help preserve their courage and impact on our state and our country."

Dr. Ronald L. Rhames | MTC President



MTC PRESIDENT: 2021 BLACK HISTORY MONTH HONOREE

As part of Black History Month, Richland School District Two's Office of Diversity and Multicultural Inclusion highlighted individuals from the Richland Two community with unique and significant contributions to Black history and culture.

In recognizing MTC President Dr. Ron Rhames as one of its award recipients, the district wrote:

"Richland School District Two is proud to recognize Dr. Ronald Rhames as one of our 2021 Black History Month Honorees in the field of education. As President of Midlands Technical College, Dr. Rhames works extensively with Richland Two to make next-step academic achievements available to students."

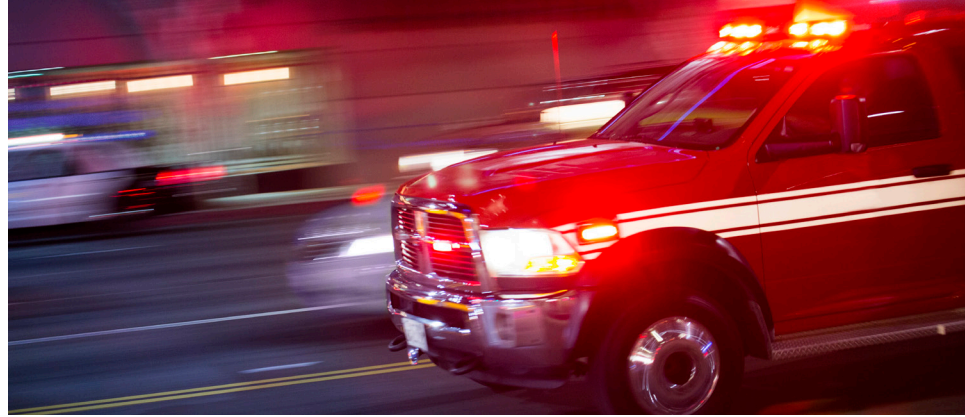


MTC AWARDED \$2M+ FOR TRAINING

Midlands Technical College is receiving more than \$2.17 million in grants and funding to help drive South Carolina's economy through workforce development. The money will assist Midlands businesses in creating and sustaining apprenticeship programs.

"MTC and Apprenticeship Carolina make it easy for employers to develop their workforce through tailored apprenticeships," said Rebecca Taylor, MTC Business Solutions Executive Director. "We help them with the grant application, training plans, and even reporting processes. And at the end of the day, employers are able to build their workforce with a great deal of intention."

Youth and adult apprenticeship programs combine paid on-the-job training with classroom instruction to prepare employees for highly-skilled careers that provide family-sustaining income. The goal is to fund 935 apprentices and 251 pre-apprentices.



APPRENTICESHIP SPOTLIGHT: MEDSHORE AMBULANCE SERVICES

Apprenticeship is making a difference for Medshore, the largest privately owned ambulance service in South Carolina. The company approached MTC in February 2021 to develop a partnership to offer interested applicants the opportunity to become EMT Basic Apprentices.

Working hand-in-hand with Medshore, MTC was able to quickly adapt the standard EMT Basic course into an accelerated 8-week program that not only prepares students to become Nationally Registered EMTs, but also includes courses on soft skills such as customer service, and Medshore specific onboarding training. The students are paid an apprentice wage while they are in class, and the cost of tuition, supplies, and exams are covered by a grant through Apprenticeship Carolina, a division of the SC Technical College System.

MTC registered **280+** adult and youth apprentices at **30+** companies in a variety of different industries including health care, manufacturing, engineering, government, and skilled trades to help employers with a talent pipeline.



"We work every day to help businesses develop and grow," said **Chuck Whipple**, Executive Director of the **MTC Enterprise Campus Authority**. "From the time companies get started through all stages of growth, we work alongside employers to provide the workforce they need."

MTC ENTERPRISE CAMPUS RECOGNIZED FOR WORKFORCE DEVELOPMENT

The Transatlantic Business & Investment Council (TBIC) has welcomed the Midlands Technical College Enterprise Campus into its membership network for helping attract Foreign Direct Investments from industries such as manufacturing, medical device, aerospace, information technology, health care, and automotive sectors.



INNOVATION AND IMPACT

The Midlands Technical College Enterprise Campus has been instrumental in increasing the overall competitive structure of the Midlands. The emerging companies housed in the Business Accelerator are providing jobs and sales growth in a variety of industry sectors.

Aquarium Partners (ELOS): Aquarium Partners is a French-based, international aquarium manufacturer specializing in the marketing and distributing aquarium products. This U.S. subsidiary was formed in 2016 to help bridge the gap between aquatic product manufacturers in the U.S. and Europe.

BLUESTAR USA, Inc. (BLUESTAR): BLUESTAR, USA, Inc., is a wholly-owned subsidiary of BLUESTAR of Monaco. BLUESTAR of Monaco is a trusted name in the forensics industry worldwide. The BLUESTAR products are instrumental in solving criminal cases worldwide, providing essential training materials to law enforcement internationally.

Liquorem Holdings, LLC (Proof): Liquorem Holdings, LLC is the PROOF Alcohol Ice Cream holding company. The company, established in Columbia in 2015, is the first alcohol ice cream of its kind. PROOF has a year-round collection of flavors that are distributed to food and retail outlets across the country.

Micro Vapor Devices (MVD): As a division of Nephron Pharmaceuticals, MVD is responsible for manufacturing a lightweight, portable nebulizer for aerosol drug delivery to patients with respiratory conditions including asthma and COPD.



ACCELERATOR SPOTLIGHT

It's safe to say that The GreenWay Group is lighting the way toward energy efficiency in the Midlands, one LED light bulb at a time.

The GreenWay Group, LLC, led by President Sammie B. Taylor, is a full-service lighting company based at the Enterprise Campus at MTC. It offers clients of all sizes efficient and reliable LED lighting solutions.

Surprisingly, the Columbia native and Gamecock Alumnus wasn't introduced to LED lighting until after he retired from the Air Force in 2010.

"Back then, I couldn't have imagined that LED lights would be a part of my future. Once I understood the technology, I became determined and stayed the course."

After three challenging years of working out of his home, Taylor's perseverance led to him finding success.

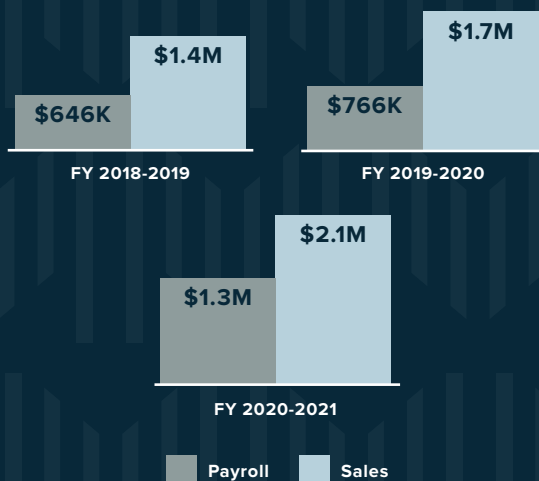
"I just needed to be patient and get guidance from those willing to help me break down barriers."

That help came from Tom Ledbetter and MTC's Center for Entrepreneurial Success. He also found a new home for The GreenWay Group at the college's Business Accelerator. There, he met Chuck Whipple and found new avenues upon which to grow his business.

"Tom Ledbetter and Chuck Whipple never minded making referrals, or talking to people on my behalf, and openly offered their mentorship. The feedback and information they give to this day is so important."

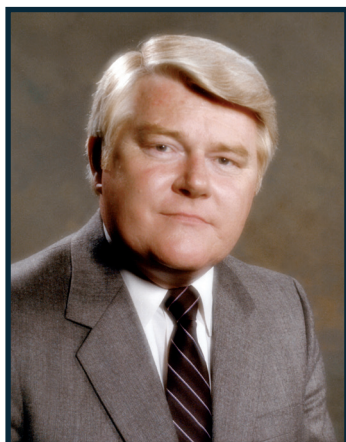
"When you tell people that you work with Midlands Technical College, that name means something and adds an amount of legitimacy to your business. MTC has been a ready resource, and the Enterprise Campus facility has been great for GreenWay."

Business Accelerator Economic Impact



HONORING LEADERS WHO SET THE FOUNDATION FOR SUCCESS

The Midlands Technical College Commission voted to honor three of MTC's past presidents with the designation of President Emeritus. The Presidents Emeriti were chosen for their distinguished leadership and service to Midlands Technical College. All of MTC's former presidents are recognized on a wall of honor in the college's Harbison Theatre.



Dr. James R. Morris, Jr.



Airport Campus Academic Center groundbreaking, 1988

1963 – 1981

1982 – 1986

1986 – 1999

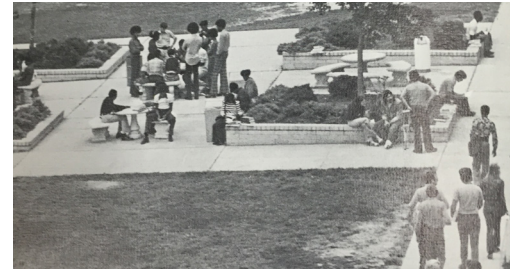


Mr. Robert L. Grigsby, Jr.



Dr. James L. Hudgins

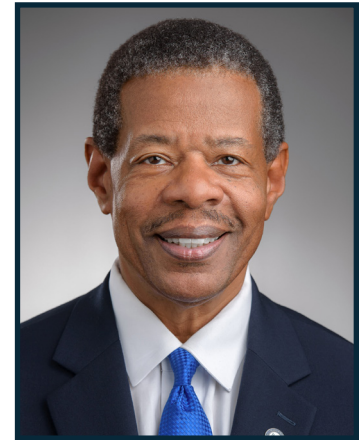
President Emeritus | Dr. James Hudgins was MTC's third president and the longest-serving president in the college's history. Following his work at MTC, Hudgins became the Executive Director and later the President of South Carolina's Technical College System. He was a national pioneer of two-year college institutional effectiveness, strategic planning and marketing, and he created the Vision for Excellence that set the tone for MTC's future growth and emphasis on student success.



Dr. Barry W. Russell

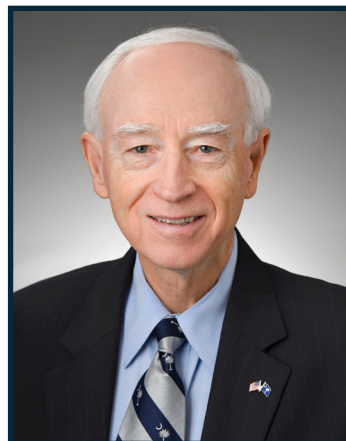
1999 – 2005

President Emeritus | Dr. Barry Russell was MTC's fourth president, serving from 1999 to 2005. During that time, he helped create the 150-acre MTC Enterprise Campus. After his tenure at MTC, Dr. Russell served as president of the SC Technical College System from 2006 until his retirement in 2010. While at the System, Dr. Russell has played a vital role in connecting businesses and employees with programs such as Apprenticeship Carolina™ and QuickJobs Carolina™.



Dr. Ronald L. Rhames

2015 – Present



Dr. Marshall (Sonny) White, Jr.

President Emeritus | Dr. Marshall (Sonny) White, Jr. was the college's fifth president, serving nine years from 2006 until his retirement in 2015. Prior to leading MTC, Dr. White led Guilford Technical Community College in Greensboro, N.C. In addition to his service to MTC, he was also a board member of the Columbia Chamber of Commerce, EngenuitySC, Central SC Alliance, MEBA and more. Governor Nikki Haley awarded him the Order of the Palmetto in 2015.

MTC LEADERSHIP, FACULTY AND STAFF RECEIVE STATE, REGIONAL, AND NATIONAL HONORS



2020 Southern Region Faculty Award
Association of Community College Trustees (ACCT)

DR. ROBERT GILMER | Chair of the MTC Humanities Department

Each year, the ACCT recognizes community college leaders who make a positive impact in higher education and communities. Gilmer is a former Adjunct Faculty of the Year at MTC and worked closely on the college's new Quality Enhancement Plan (QEP). As a leader in the QEP, he created a "virtual backpack" that helps students prepare for success when taking online courses. Most recently, Dr. Gilmer led the way as MTC transitioned to alternative teaching methods during the start of the COVID-19 pandemic.



2020 Legal Elite
Greenville Business Magazine, Columbia Business Monthly
and Charleston Business Magazine

JOSEPH BIAS | MTC General Counsel

Members of the South Carolina Bar voted Bias onto the list in the education category. Outside of his legal work for the college, he has volunteered as an attorney coach for middle and high school mock trial teams for more than a decade. At Richland Northeast High School, he teaches students about the legal system, public speaking and courtroom presentation skills. He also prepares students for the South Carolina Bar's Mock Trial competitions.



2020 Abe Venable Legacy Award for Lifetime Achievement
United States Minority Business Development Agency (MBDA)

DIANE SUMPTER | MTC Commissioner

"Diane is a strong voice for the community support of minority entrepreneurs and businesses," said Midlands Technical College President Dr. Ron Rhames. "As an MTC Commissioner, she reinforces our commitment to pursue fair and equitable practices throughout our institution that strengthen the regional economy." Sumpter has served on the commission since being appointed in 2009. She served as Treasurer from 2015-2017 and is the current chair of the Government Relations Committee.

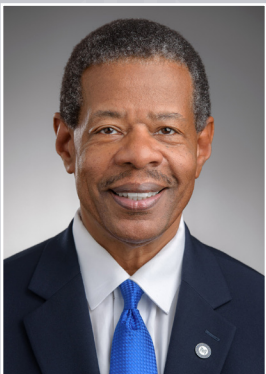


**2020 Women in Business
Awards Integrated Media**

DEBBIE WALKER
**MTC Vice President for
Business Affairs and Chief
Financial Officer**

Integrated Media selected
MTC's Debbie Walker as one of
21 women of distinction among

leaders from the Upstate, Midlands, and Lowcountry. Walker leads one of the largest divisions of the college, managing the entirety of MTC's resources. "Debbie inspires young people day in and day out at MTC," said Dr. Ron Rhames. "While that is important, even more impressive and inspirational is how she handles business. In many cases, Debbie steps up and makes the difficult decisions when others are willing to 'pass the buck.'"



**Honorary Doctor of Business
Benedict College**

DR. RONALD L. RHAMES
MTC President

Benedict College presented an
honorary degree to MTC President
Dr. Ron Rhames during its 151st
Commencement Convocation in
May 2021. The recognition came

with unanimous approval of the Benedict College Board of Trustees.



**2021 Professional Board
Staff Award | South Carolina
Association of Technical
College Commissioners**

KIM BOATWRIGHT
**MTC Executive Assistant
to the President**

Boatwright is a 28-year employee
of MTC, working in several critical

roles including her current position as Executive Assistant to the President and college leadership team. In her role as the president's executive assistant, she plays a major part in the important work between the college's board and the president.



**"20 under 40" Class
The State Newspaper**

DR. DEVIN HENSON
MTC Associate Vice Provost

For the past 18 years, The State
newspaper has honored young
professionals who are "having an
impact on our community either
through their professions or through

their volunteer and civic work." In Henson's profile, he offered the best advice he'd ever received from a mentor. "Good leaders serve those they lead. A good leader in any organization must have the mindset that they truly and sincerely work for their employees and not the other way around," said Henson.

MTC FOUNDATION TRANSFORMS TOMORROWS WITH RECORD AMOUNT OF STUDENT SUPPORT



Bella Watson

During the 2020-2021 academic year, 345 students received more than \$466,000 in donor-funded help with their educations; a 60% increase over last year.

"Your generosity is not taken lightly and is greatly appreciated. Your gift has given me peace of mind knowing I will not have to struggle to afford books to continue my studies," MTC student Bella Watson says of the financial boost she received as a recipient of the Marion A. and Rachel S. Knox Endowed Scholarship.

For many students, a scholarship provides an important confidence boost – a feeling that someone else finds them worthy of investment – that can be the inspiration to continue on an educational path toward a solid career.



Willie Bennett

"Being awarded this great honor demonstrates that many people have enormous trust in my future abilities, which gives me the confidence and motivation to try harder to reach my goal by graduating and assisting others in the same or similar manner," said scholarship recipient Willie Bennett.

NEW ESTABLISHED FUNDS

BlueCross BlueShield Foundation CNA Fund | Boyleston Lodge No. 123 AFM of SC Scholarship | Colonial Life Create Opportunity Columbia Fund | Create Opportunity Columbia Fund | Department of Social and Behavioral Sciences Support Fund | Gene Haas Foundation Program Support Fund | Margaret and Edward Sharpe Scholarship Fund | Nord Family Foundation/PACT@MTC Fund | Parker Killian GIVES Moore Scholarship | Power:Ed QuickJobs

NEW ENDOWMENTS

Frick Scholarship Endowment | Gene Haas Foundation Endowment Fund | Grier K. Rivers Paralegal Endowment Scholarship Fund | Moore/Shuster Family Endowed Scholarship | Nathan Fletcher Walker Memorial Scholarship Fund | Dr. Mary and Maurice Holloway Student Development Endowed Scholarship Fund | Shirley Bannister Endowed Scholarship Fund | The M&P Uszkay Scholarship Endowed Fund





ENDOWMENTS POWER STUDENT SUCCESS

Donors to the MTC Foundation provide many types of support, but the most long-lasting is to create an endowment that serves as a kind of “savings account” for the future. This money is invested so that only a portion of the investment earnings is spent each year, with the intent that the overall value of the fund increases over time. This means the money available to spend from the fund increases too.

This year, several new endowments were created by donors who wanted to leave a legacy of on-going financial support. **“We started this endowment to support our community and to honor our parents who believed so much in the benefit of an education. Our hope is that this fund will allow generations of students to further their studies at MTC,”** said Dr. Edward Moore who, along with his wife Shelley, funded the Moore/Shuster Family Endowed Scholarship.

CONTACT THE MTC FOUNDATION

Nancy McKinney, CEO

803.732.5355 | mckinneyn@midlandstech.edu

Tom Schlichtman, Executive Director of Development

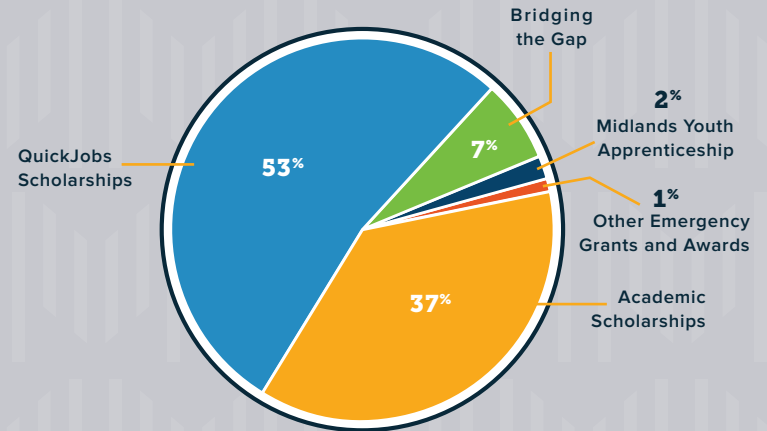
803.732.5239 | schlichtmant@midlandstech.edu

Jason Boice, Senior Director of Development

803.732.5330 | boicej@midlandstech.edu

Foundation Student Support

FY 2020-2021



123

STUDENTS RECEIVED HELP FROM ENDOWED FUNDS, WHILE

222

ADDITIONAL STUDENTS BENEFITED FROM SCHOLARSHIPS AND GRANTS FROM OTHER SOURCES.



The generous support of the ONEMTC Faculty and Staff Giving Campaign made history raising more than \$100,000 in gifts and commitments from nearly 200 donors.

Midlands Technical College Grants | FY 2020-2021

Grants support the mission and vision of Midlands Technical College. Grant awards help students cover costs of tuition and books, as well as support student services, curriculum, professional development, campus safety, and equipment.

\$2.9 million New Competitive Grant Awards

\$1.68 million

Funding Source: U.S. Department of Education, Office of Postsecondary Education

Program Title: *TRIO - Student Support Services*

Purpose: Identifies and serves 185 individuals annually from disadvantaged backgrounds including first-generation, low-income, and/or disabled college students with the goal of increasing retention and graduation rates. Services include assistance with financial aid applications, tutoring, advising, counseling, and economic literacy, in coordination with college service providers.

\$1,000

Funding Source: Partnership Among SC Academic Libraries (PASCAL), SC Commission on Higher Education

Program Title: *South Carolina Affordable Learning (SCALE)*

Purpose: Provides faculty workshops on utilizing Open Educational Resource (OER) textbooks as an affordable, quality resource for class materials, led by library staff. Following the workshops, faculty review/critique an OER textbook for potential use in their course from the Open Textbook Library.





\$88,460

Funding Source: U.S. Department of Labor, Education and Training Administration - Apprenticeship Carolina™ Subaward

Program Title: *State Apprenticeship Expansion Grant (SAE) - Round One*

Purpose: Supports scholarships for training 38 registered apprentices and 30 pre-apprentices in the fields of information technology, nurse assisting, EMT, land surveying, electrical, and manufacturing.



\$1,000,730

Funding Source: US Department of Labor, ETA - Apprenticeship Carolina™ Subaward

Program Title: *State Apprenticeship Expansion Grant (SAE) - Round Two*

Purpose: Supports scholarships for training 389 registered apprentices and 55 pre-apprentices in the fields of information technology, nurse assisting, EMT, sterile processing, HVAC, plumbing, electrical, supervision, government administration, and manufacturing.



\$95,000

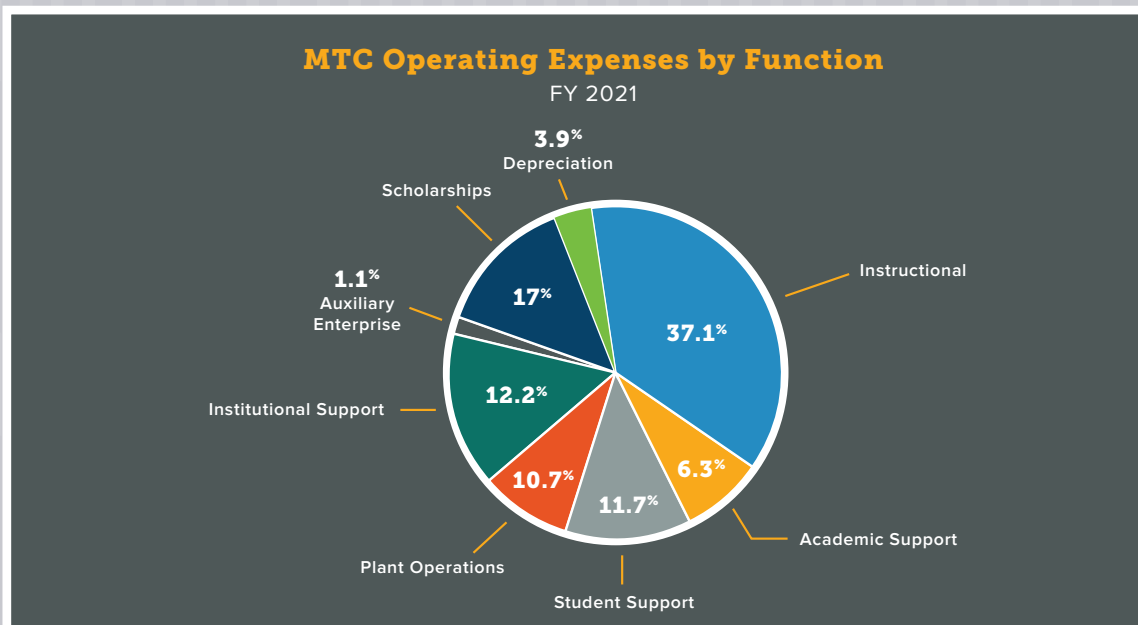
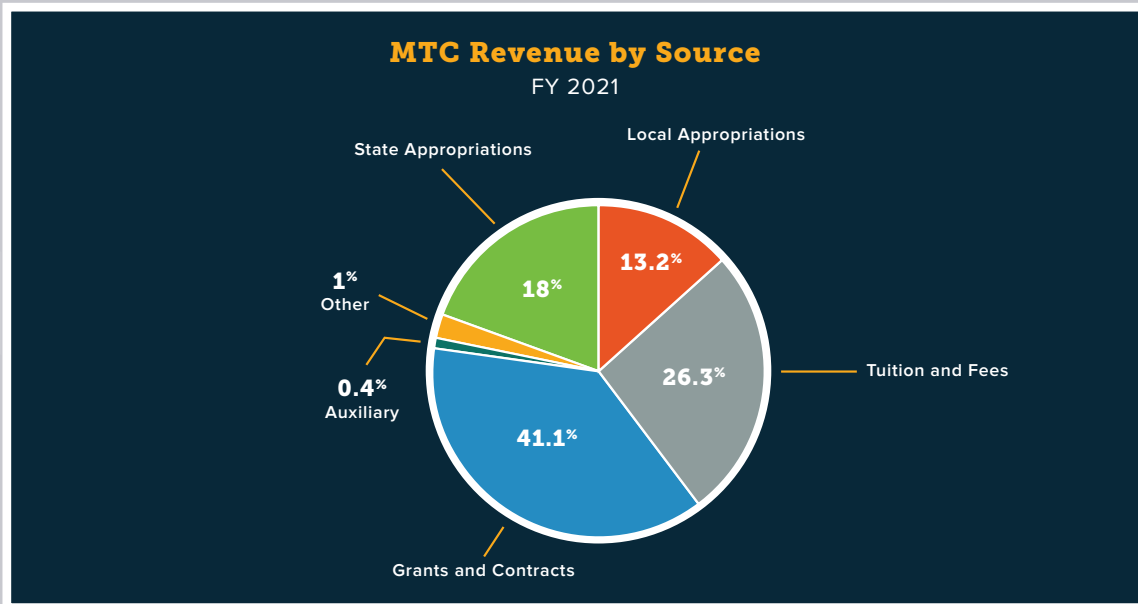
Funding Source: South Carolina Research Authority - Academia Collaboration Team (SACT)

Program Title: *Collaborative Research Grant*

Purpose: Establishes a dynamic S.C. academic-industrial-government partnership including USC-Engineering, Clemson University, Greenville Tech, Midlands Tech, Nephron, and Siemens to enable Factory to Factory (F2F) networking of machines, humans, and data for industrial innovation within pharmaceutical manufacturing. Interactive remote control work cells in MTC labs will allow faculty and students to test these systems. Funding also supports internships in USC's work cell lab, professional development for MTC faculty, and a new transferable course in Smart Data/Cloud Computing for Manufacturing.

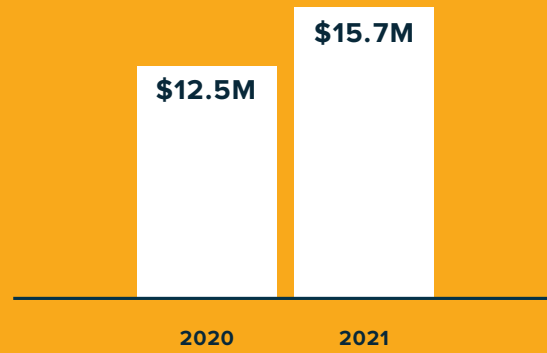
Midlands Technical College Financials

For the 25th consecutive year, the Government Finance Officers Association (GFOA) has awarded MTC the Certificate of Achievement for Excellence in Financial Reporting (CAFR). The certificate is the highest form of national recognition in the areas of governmental accounting and financial reporting.



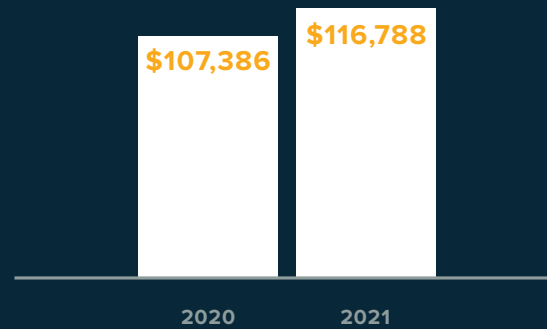
MTC Foundation Net Assets

FY 2020-2021



MTC Enterprise Campus Authority Revenue

FY 2020-2021



Midlands Technical College Leadership

MTC Commission



Robert C. Lentz



Katie M. Bolden



Ronald H. Burkett



**Randall M.
Jackson**



Diane E. Sumpter



George P. Powers
Past Chair



L. Todd Sease
Vice Chair



**Pamela S.
Harrison**



Sandra J. Jackson
Treasurer



**Margaret U.
Holmes | Chair**



Paula A. Hite
Secretary



John M. Knotts, Jr.



Michael S. Farrell

MTC Executive Council and President's Staff



Ronald Rhames
President



Mary Holloway
*Vice President
for Student
Development
Services*



Starnell Bates
*Vice President for
Institutional Support*



Barrie Kirk
Provost



Debbie Walker
*Vice President for
Business Affairs*

MTC Foundation Board of Trustees



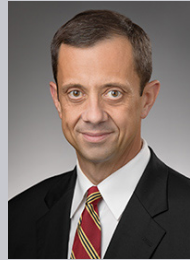
James Braun
Chair



**Carolyn
Ewing-Turner**



David Dubberly



Eddie Goff



Tomothy Edmond



Kristi Eidson



Vaughn Reynolds



**Thomas Persons,
Sr. | Emeriti**



**Solomon
Jackson, Jr.**



**Walter (Joe)
Johnson**



Willis Langley, III



**Lasenta
Lewis-Ellis**



Christian Stormer
Treasurer



Stefanie Goebeler
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Executive Director,
Economic
Development/
Enterprise
Campus Authority



Nancy McKinney
Associate Vice
President for
Philanthropy/CEO,
MTC Foundation



Kim Boatwright
Executive Assistant
to the President



14,487



3,682



2,361



27,031

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