

THE PRESIDENTIAL REPORT  
2021  2022

RICHLAND | LEXINGTON | FAIRFIELD





## Dear Friends,

What a year it has been! It is my honor to present the 2021-2022 Presidential Report highlighting the notable achievements that have contributed to student success and college sustainability.

Construction began on a four-story facility that will help MTC expand access to business, information technology, math, and science programs. The \$30 million facility will replace the Lindau Engineering Technology building built in 1968.

Funding from competitive grants and generous private support continues to be key in MTC's efforts in regional workforce development and supporting students in their educational pursuits. MTC was awarded \$3.6 million in new competitive grants, and the MTC Foundation secured more than \$1.9 million in private funding to support MTC faculty, staff, students and their programs, equipment, and supplies.

We celebrated 1,776 academic graduates this year, awarding 1,105 associate degrees, 75 diplomas, and 596 certificates. Of these students, 124 were dually-enrolled high school students who earned a degree, diploma, or certificate. There were also more than 1,700 graduates from training programs during the 2021-2022 year.

Just as we are proud of all the accomplishments from this year, we remain dedicated to providing fiscally responsible and innovative educational leadership for years to come. I invite you to read this report to see how your investments go further, and your legacy is meaningful, when you help make possible the high-quality, accredited education that prepares MTC graduates for great careers in the Midlands.

Respectfully,

*Ronald L Rhames*

Dr. Ronald L. Rhames '78





**17:1**  
is the average  
student to professor ratio

**\$450,000+**  
in student support from  
the MTC Foundation



**#1**

MTC's Corporate and  
Continuing Education  
workforce training division is  
the largest in the Palmetto State.

## National Champions

Building Construction Technology students win gold at the SkillsUSA National Competition, marking the first time a South Carolina technical college has won a national title in the building trades.



### SIMPLY THE BEST:

Forbes ranked Midlands Technical College #1 among colleges and universities on its annual list of America's Best Employers by State.



# Moments with Mav

Mav the Maverick made his debut in the Fall Semester as the Midlands Technical College mascot. Since then, he's logged hundreds of hours taking selfies, celebrating milestones, and doing the now iconic "Mav Stomp."



**MAV WITH GRADS**  
Commencement just has a different energy with MAV around - And clearly, he cleans up well!



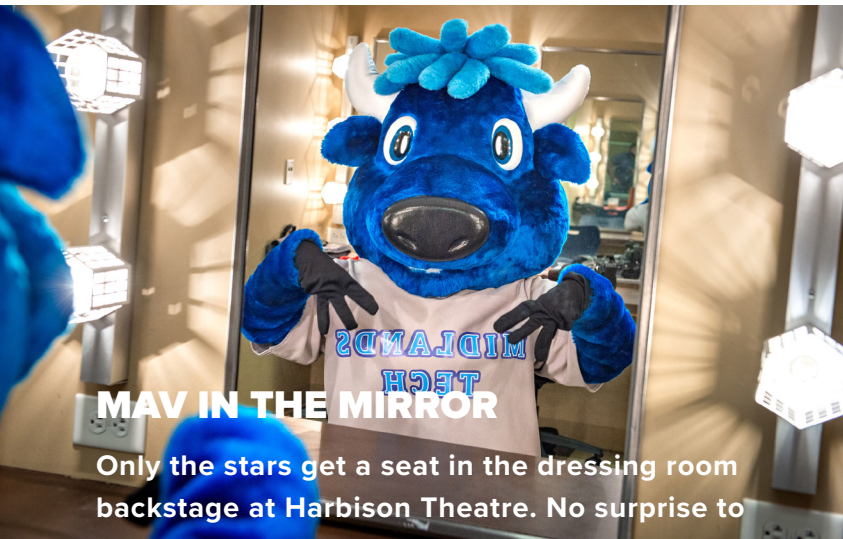
**MAV OFF HIS FEET**  
And they say that Mav gets excited for the first day of classes. Well, on this day in August 2022, he finally met his match!



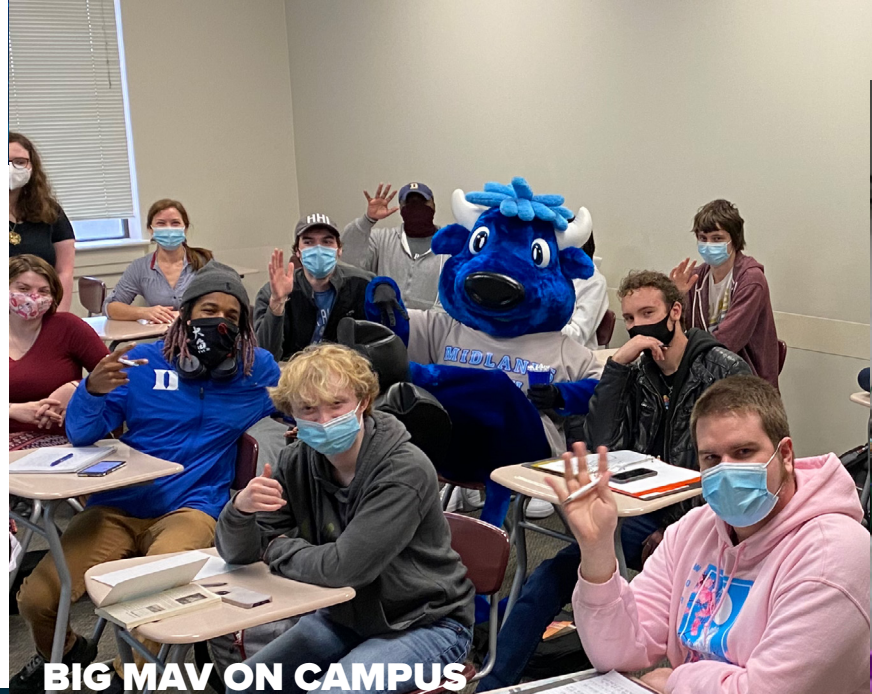
**MAV PARTNERS WITH COCKY**  
MTC and USC signed an agreement creating seamless transfer options for students seeking a four-year degree. And for the first time, Mav, Cocky, and our presidents assembled under one roof to watch the ink dry.



**A MAVERICK MEETS A TIGER**  
Mav met a fan at the South Carolina Statehouse! Of course, we know who came better dressed...



**MAV IN THE MIRROR**  
Only the stars get a seat in the dressing room backstage at Harbison Theatre. No surprise to find Mav where the lights shine brightest.



**BIG MAV ON CAMPUS**  
Being the face of the college is tough work, but Mav knows education comes first. Perfect attendance in every course, just ask his classmates.

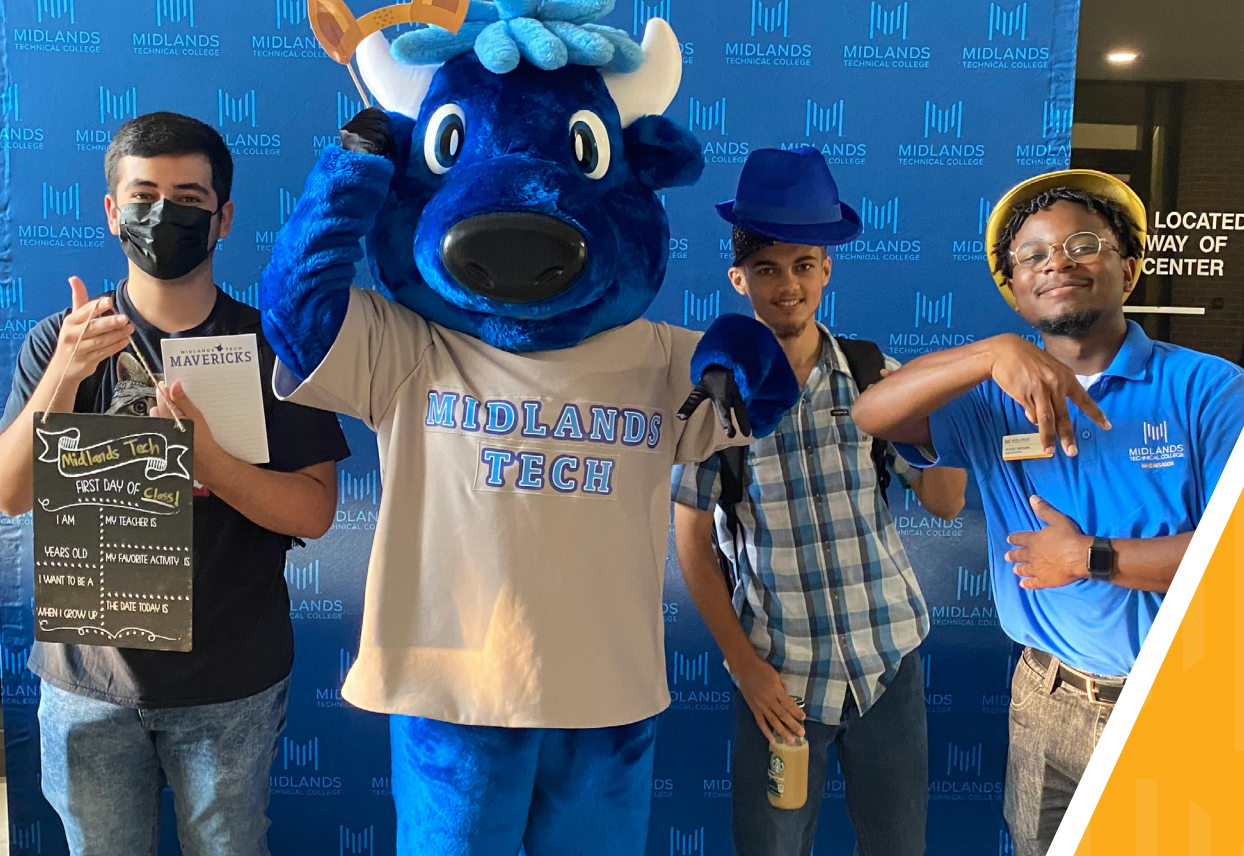


**MAV LIKES GRAPHICS**  
Fun fact: Mav actually approves all of the Mavericks designs himself. That's why they look so unBULLievably good.



**MECHANIC MAV**  
I mean, you'd trust Mav to fix your car right?





**124**  
 DUAL-ENROLLED  
 HIGH SCHOOL  
 STUDENTS EARNED A  
 DEGREE, DIPLOMA, OR  
 CERTIFICATE THIS YEAR.

# DE@MTC

Midlands Technical College is serving more dual enrollment students than ever. This growth comes as part of intentional efforts to grow the percentage of those students enrolled in career training courses. With dual enrollment, high school students can start a college degree or a career while meeting high school graduation requirements. Public, private, and home-school students can enroll in the program and take courses tuition-free.



**+20% | 1,100+ students**  
 PARTICIPATION IN DUAL ENROLLMENT  
 (DE@MTC) ROSE 20%, WITH MORE THAN  
 1,100 STUDENTS PARTICIPATING.

## 3X more

**IN THE LAST FIVE YEARS, THE NUMBER OF DE@MTC CAREER-TRAINING COURSES NEARLY TRIPLED.**  
 NOW, ROUGHLY 50% OF THE DE@MTC COURSES ARE DIRECTLY FOR CAREERS;  
 THE OTHER HALF OF THE COURSE OFFERINGS ARE IN GENERAL EDUCATION SUBJECTS LIKE ENGLISH AND MATH.



# A Commitment to Those Who Commit to All

## MTC Golf Classic Supports Military and Veterans

Active-duty service members, veterans, and their families are benefiting from \$75,000 in scholarships made possible by the proceeds from the 2021 Midlands Technical College Golf Classic. The event, presented by Hood Construction, also received significant financial support from AVANTech, Chatham Steel, Bank of America Merrill Lynch, and Prisma Health, along with 31 other sponsors.

The tournament embodies MTC's commitment to the military community and includes guests from the highest ranks of South Carolina's military bases, such as Fort Jackson's Brigadier General Patrick Michaelis and S.C. National Guard's Major General Van McCarty, attending the event to show their support.



▶ **MTC SERVES THE LARGEST POPULATIONS OF COLLEGE VETERANS AND THEIR DEPENDENTS OUT OF ALL OF THE TECHNICAL COLLEGES IN SOUTH CAROLINA.**

▶ **MTC IS THE ONLY VETSUCCESS ON CAMPUS SITE IN S.C.**

▶ **MTC IS THE ONLY PURPLE HEART TECHNICAL COLLEGE IN S.C.**



*MTC President Dr. Rhames and other Midlands leaders pose with a military aircraft.*

## Boss Lift

The S.C. National Guard showed its appreciation to local organizations who support service members by inviting them to learn more and experience a flight. During the Boss Lift event, organization leaders participated in activities such as seeing through a night vision lens, controlling an AH-64 Apache simulator, viewing equipment, learning about military training, and riding in a UH-60 Black Hawk helicopter.

"This was truly an incredible experience," said Dr. Rhames. "Getting a small glimpse into the lives of our soldiers is something I won't soon forget."



**176**  
**graduates**

received VA benefits during the 2022 graduation







## It's Our Honor

MTC awarded two honorary associate degrees in humane letters. The first degree was presented posthumously to Ms. Janice Maie Park Rivers. Dr. Grier Rivers, Ms. Rivers' daughter, accepted the award on her behalf. The second honorary associate degree in humane letters was presented to MTC Alum and CEO, Palmetto GBA, Mr. Joe Johnson, who was also this year's commencement speaker.

## A Night of Thunderous Joy

The first graduating class to officially be known as Mavericks walked across the stage at the 2022 Commencement Ceremony. As Mavericks, MTC graduates are bold, strong, and spirited. Hundreds of family and friends cheered with pride and joy as the college awarded degrees, diplomas, and certificates to their loved ones, and a blue bull named Mav helped spark a feeling never before experienced.



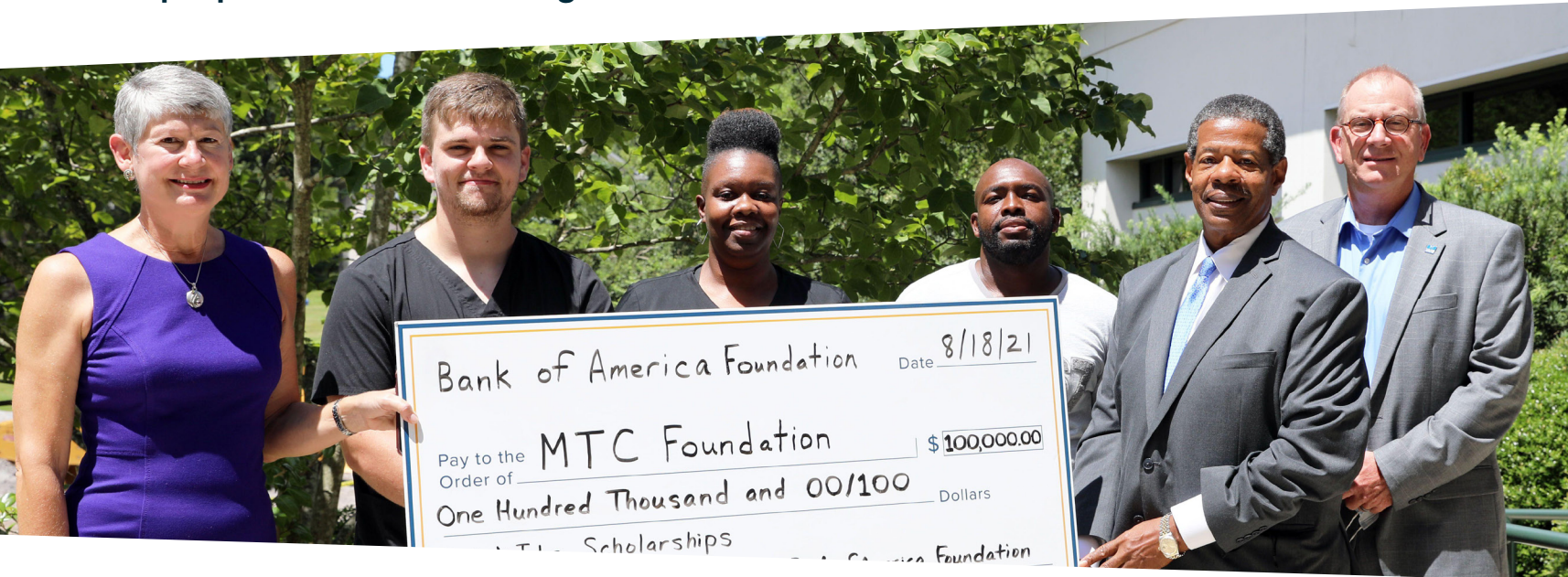
## 680+ graduates

from 16 programs in the School of Health Care were honored at 2022 Pinning and Recognition Ceremonies.



# A Foundation for Workforce Development

Businesses invest in training that fuels the workforce and propels students into high-demand fields.



## QuickJobs investments create long-term impacts.

MTC's QuickJobs provide workforce development training in jobs vital to our economy. The programs help close the skills gap through courses for individuals who are looking for better paying work and careers.

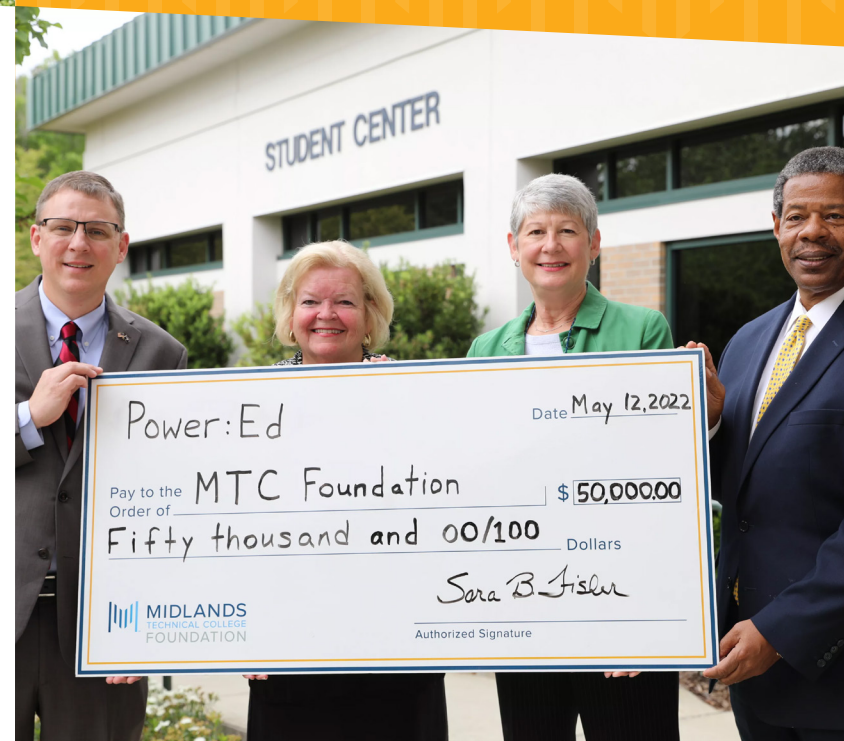
**Bank of America contributed \$100,000 for workforce development through MTC QuickJobs.**

"Working together alongside leading organizations like Midlands Tech to support programs like QuickJobs is how we can make a true impact in economic mobility," said Kim Wilkerson, president, Bank of America South Carolina.

There are approximately 40 QuickJobs programs, with completion time ranging from one day to a couple of weeks, and some 15 months. Upon completion, graduates are hired in industries including business, health care, information technology, skilled trades and advanced manufacturing.

A \$100,000 grant from the Johnson Controls Community College Partnership Program is purchasing new HVAC equipment and giving students hands-on training that prepares them for family-sustaining careers.

"Johnson Controls is constantly looking for better ways to serve our customers, and we are very grateful that we are able to bring this program to the Midlands to help us achieve that goal," said Columbia HVAC Sales Manager Daniel Winders. "We are excited about the possibilities of what this partnership program will bring for both the students of Midlands Technical College and for our local Johnson Controls branch workforce."



Power:Ed awarded MTC \$50,000 in support of QuickJobs programs.

"Power:Ed endeavors to support educational priorities and career pathways for adult students in South Carolina," said Director Sara B. Fisher. "We are excited to partner with Midlands Technical College on the QuickJobs program which furthers the mission of Power:Ed and provides opportunities for many."

QuickJobs programs are not eligible for federal or state financial aid, making scholarships vital for students to gain the skills they need to quickly enter the workforce.



# Harbison Theatre 2021-2022 Season

**10<sup>TH</sup>**  
ANNIVERSARY  
SEASON

## 10 Years of Education and Engagement Through the Arts

Harbison Theatre celebrated its 10th Anniversary Season with a diverse list of acts ranging from music, live theatre and dance to comedy, magic, children's programming, and more.

*EE* Our goal is to connect the community through the arts. Now, for more than a decade, we've been encouraging reflection, examination, and discovery through diverse performances, both big and small, local and international.

- HT@MTC  
Executive Director  
Kristin Cobb



EDWIN MCCAIN  
AND PATRICK DAVIS



MOTOWN LEGEND  
THELMA HOUSTON



MOTOWN: THE BALLET  
COLUMBIA CITY BALLET



THE SECOND CITY  
REMIX IMPROV GROUP



SUPER  
GUITAR BROS



TERRANCE YOUNG  
CAROLINA SHOUT



SCOTT BRADLEE'S  
POSTMODERN JUKEBOX



THE MAGIC OF  
ROB LAKE



THE BEST CHRISTMAS  
PAGEANT EVER:  
THE MUSICAL | COLUMBIA  
CHILDREN'S THEATRE



COMPLEXIONS PRESENTS  
STARDUST FROM BACH  
TO BOWIE



JOHN LAKIN AND  
FRIENDS GOSPEL  
CELEBRATION



HOLIDAY POPS  
S.C. PHILHARMONIC



# Showoff

MIDLANDS TECHNICAL COLLEGE

## STUDENT, FACULTY, STAFF, AND ALUMNI TALENT COMPETITIONS

Congratulations to MTC students Haley Trapp (Biggest Showoff) and Jordi (Audience Favorite) as the 2022 Showoff Winners!



**MISSION** | Midlands Technical College is a comprehensive, multi-campus, two-year public college serving the primary region of Richland, Lexington and Fairfield counties of South Carolina. College programs and services provide accessible, affordable, quality education that prepares a diverse student population to succeed in the job market, to transfer to four-year colleges and universities, and to achieve their professional and personal goals. The college equitably provides higher education opportunities that stimulate the local economy by generating a world-class workforce and enhancing the social vitality of the community.

**\$1 BILLION+**  
ANNUAL ECONOMIC IMPACT IN THE CENTRAL MIDLANDS

**22,500+** students served annually

**12,500+** Academic and Dual Enrollment students | **10,000+** Corporate and Continuing Education students

Serves 3 counties in central South Carolina  
6 campuses | 1 military center

- 1 Airport Campus
- 2 Beltline Campus
- 3 Harbison Campus
- 4 Northeast Campus
- 5 Batesburg-Leesville Campus
- 6 Fairfield Campus
- 7 Fort Jackson Center

**100%**  
of academic students have an assigned academic and career advisor providing personalized support from enrollment through graduation.

**75%**  
of students receive financial aid and scholarships

**DUAL ENROLLMENT**  
**1,100+**  
dedicated high school students enrolled in DE@MTC to get a jump start on their college education.

2021-2022 Course Offerings

49% Career | 51% General Education

**85,000+**  
MTC ALUMNI

**{ 150+ }**  
degree, diploma, and certificate programs offered in 8 Schools of Study

- > The School of Advanced Manufacturing and Skilled Trades
- > The School of Business
- > The School of Education and Public Service
- > The School of English and Humanities
- > The School of Health Care
- > The School of Science, Information Technology, Engineering and Math (STEM)
- > The School of Social and Behavioral Sciences
- > The School of Interdisciplinary Studies

**DEMOGRAPHICS**

44% White Non-Hispanic | 37% Black Non-Hispanic | 12% Other | 7% Hispanic

MALE 35% | FEMALE 65%

Average Age = 25

36% | FULL-TIME STUDENTS | 64% | PART-TIME STUDENTS

**MTC is one of:**

- > the largest providers of higher education in South Carolina.
- > the largest providers of transfer students to four-year colleges and universities in South Carolina.

**96%**  
of MTC graduates are employed or continuing their education within six months of graduation.

**More than 1,000 students received \$4 million+ in LIFE scholarships**  
in the 2021-2022 academic year. On average, an eligible full-time MTC student receives \$5,000 in LIFE Scholarship money per year.

**#1**  
MTC serves the largest population of Veteran Educational Benefit recipients out of all the technical colleges in South Carolina.

**TUITION, BOOKS, AND FEES**  
Approximately \$3,942 per semester with 12 credit hours

**83%**  
of MTC students call Richland, Lexington, and Fairfield counties home, and the vast majority of graduates remain in the Midlands to live, work, and contribute to the economy.

**STUDENTS CAN SAVE UP TO \$40,000 PER YEAR**  
on tuition and fees by attending MTC instead of other in-state colleges and universities.

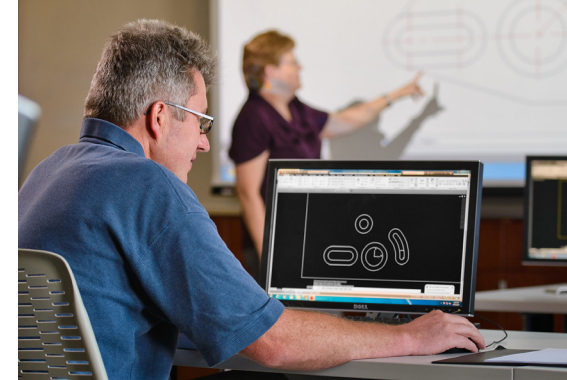


MTC's Corporate and Continuing Education workforce training division is the largest in the Palmetto State.



## Developing the Workforce Through Training and Corporate Partnerships

From apprenticeships to individual training programs and corporate partnerships, Midlands Technical College Corporate and Continuing Education (CCE) is a key driver of workforce development in the Midlands. Most programs only take a few months to complete (some in a matter of weeks).



## Making Solutions Our Business

MTC's Business Solutions team works to connect business customers to the best corporate training and consulting resources available. Whether organizations are looking to enhance the skills of one employee or revamp an entire workforce, the Business Solutions team helps identify and implement the right solutions to meet organizational goals.

**1,700+**

training program graduates

**9,200+**

CCE students served, an 81% increase from the previous year

**690**

QuickJobs Scholarships awarded

Assisted

**130**

companies with employee training

Helped local companies and organizations train

**405**

apprentices including 162 youth apprentices

Almost

**6,000**

individuals were sponsored by 100 businesses in the Midlands to receive customized training.





"The American Welding Society says that by 2025, our nation will face a shortage of more than 400,000 welding professionals who are needed to build everything from cars and planes to buildings and bridges," said Barrie Kirk, MTC's Provost. "These new programs combined with our new welding center, position MTC to help fill the Midlands' job openings by training 150 welders each year."

### New Academic Programs

- **Advanced Cardiac Interventional and Vascular Interventional Radiology Certificate**
- **Advanced Manufacturing Technology (Dual Enrollment) Certificate**
- **Health Care Technology (Dual Enrollment) Certificate**
- **Police Pre-Academy Training (PPAT) Certificate**
- **Public Service Technology (Dual Enrollment) Certificate**
- **Welding and Cutting Fundamentals Certificate**
- **Welding Technology Associate Degree**
- **Welding Qualifications Certificate**

### New Training Certificate Programs

- **Entry Level Plumber**
- **ITIL Foundations**
- **Agile Fundamentals**
- **Sterile Processing Technician**
- **Drone Certification Test Prep**
- **Aseptic Techniques**
- **Commercial Driver's License (CDL)**
- **Entry Level Pharmaceutical Manufacturing**
- **Entry Level Health Care Pre-Apprenticeship Program (Job Readiness)**
- **Python Programmer**

# Program Growth to Meet Industry Demand

**MTC offers more than 150 degree, diploma, and certificate programs in eight Schools of Study.**  
 This year, MTC added new programs to meet the workforce development needs of a variety of different industries including health care, manufacturing, skilled trades, and information technology.



## SCBIO and MTC Debut New Biopharma Certificate Program

In recognition of the importance of adding talented workers for the booming life sciences industry in South Carolina, Midlands Technical College is the first in the state to launch the all-new SCBIO Life Sciences Pharmaceutical Manufacturing certificate program. The program will help to build a workforce pipeline for positions in what is now the Palmetto State's fastest-growing industry.



# Fairfield Promise Program

In the 2021-2022 academic year, 57 scholarships were awarded to students through the **Fairfield County Promise Program**. The Promise Program is a scholarship program funded through Fairfield County and the Fairfield County School District in partnership with Midlands Technical College. The scholarship provides financial assistance to eligible citizens of Fairfield County to attend Midlands Technical College and enroll in and complete academic degrees, diplomas or certificate programs. Eligible students receive full scholarships through the program after all applicable federal and state financial aid has been applied.

**2021-2022  
FAIRFIELD  
STUDENT ENROLLMENT**

**254**  
Total Students

**141**  
Dual Enrolled Students



## Bright Futures Ahead

At Fairfield Central High School's graduation ceremony, Dr. Rhames addressed the graduates and helped celebrate their achievements.



## Free at Fairfield

Midlands Technical College offered several free community-interest courses at the **Fairfield Campus**. The goal of the initiative was to provide helpful resources and expose community members to the campus. Courses were in areas such as computer skills, job search strategies, and first aid. Free courses were also offered at MTC's Batesburg-Leesville Campus.



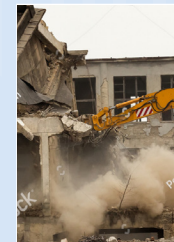




The four-story, **58,245-square-foot** facility is a **\$30 million** investment in education that is vital to meeting emerging workforce needs.



## Project Timeline 2021 - 2022



Demolition began on old lab building



Groundbreaking held for new Center for Business and Information Technologies

President Rhames signs a construction beam that will live forever as a part of the building's structure.



# Built to Last

## MTC's New High-Tech, High-Touch, Job-Training Educational Facility

Of the more than 150 programs offered by MTC, almost a third are directly related to workforce development and job training in the areas of business and information technology. On the Beltline Campus, there is significant progress on what will become an economic driver for Fairfield, Lexington, and Richland counties.

The new Center for Business and Information Technologies is opening as the hub for programs in management, accounting, business administration, and information technologies. These are core functions graduates fill for corporations, organizations, and state government agencies across borders.



Columbia Fire Department used old building for training.



Ground cleared and building begins.

**Construction is expected to be completed by end of 2022** and first classes will begin in the Center for Business and Information Technologies in the Spring Semester 2023.



# One Place. 111 Years. Education for All.

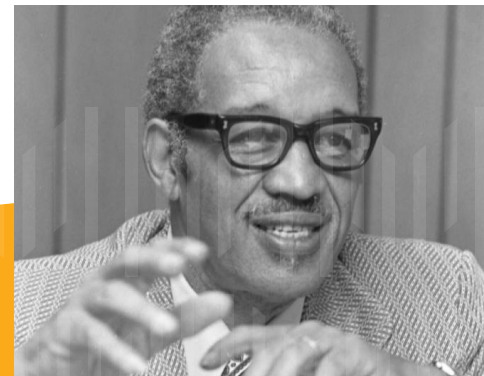
## Celebrating Black History Harbison History Day | February 17, 2022

Midlands Technical College's Harbison Campus is the site of the historic Harbison Institute. The Institute provided access to higher education for African-American students when options were limited. Today, MTC celebrates that legacy as we continue to transform the tomorrows of diverse students from all backgrounds.



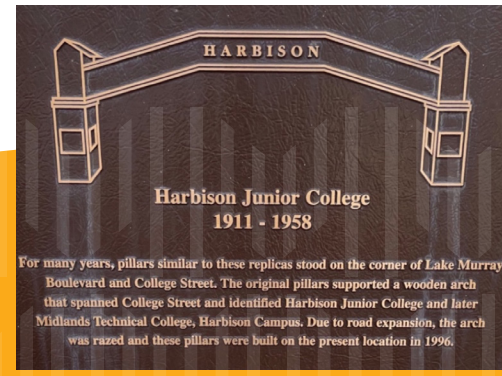
1911

Harbison Institute, originally founded in Abbeville, SC moved to the area that is now the MTC Harbison Campus.



1958

The Institute operated until the late 1950s under several names including Harbison College, Harbison Agricultural College, and Harbison Junior College.



1978

The property of Harbison Institute was donated to MTC with the understanding it would be perpetually used for higher education.



2006

MTC produced a documentary featuring the experiences at the Harbison Institute told by living alumni.

2016

Alumni of Harbison Institute attend the inaugural MTC Harbison History Day event during Black History Month.



2017

The SC General Assembly declared Feb. 22, 2017 as "Harbison History Day."

2021

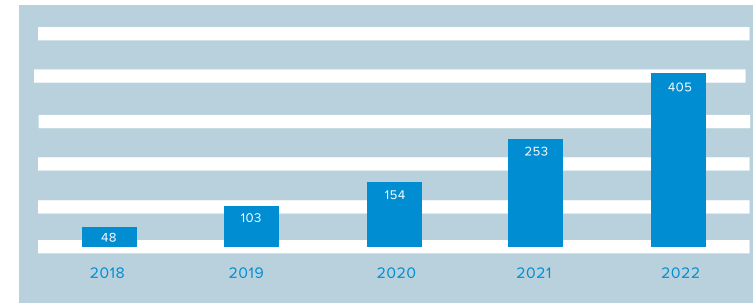
MTC helped preserve and rededicate the Historic Upper Pine Grove Cemetery near the Harbison Campus in Irmo.





# Phenomenal Work Building the Workforce

## Apprenticeship Growth



MTC registered 400+ new adult and youth apprentices with the Department of Labor. The apprentices worked in 35 companies in a variety of different industries including health care, manufacturing, government agencies, and information technologies.



## \$135,000 Grant Expands Apprenticeships for Diverse Participants

Colonial Life invested \$135,000 in support of software engineering education through Create Opportunity Columbia at Midlands Technical College. The equity-driven workforce development initiative partners with area employers to fund software engineering education and apprenticeships for diverse participants, particularly those from non-technical backgrounds.

“The grant aligns with our core values: having a caring spirit and a passion for delivering results. We are proud to partner with Create Opportunity Columbia to support aspiring software engineers as they build skills that are critical to the success of businesses, government and non-profit organizations throughout our community,” said Colonial Life President Tim Arnold.

**162**  
youth  
apprentices

employed at local companies  
and organizations

## This is Not a Drill

Lexington County Fire Service (LCFS) significantly expanded the number of EMTs they employ by working with MTC on a customized apprenticeship. They built a clearly defined training plan, gained access to grant dollars, and worked with MTC to deliver the training in a flexible format.

“MTC strives to help our employer partners build a better workforce,” said Rebecca Taylor, MTC Business Solutions Executive Director. “In this case, the workforce we helped build is made up of the personnel who will be there for us when we need help the most. We couldn’t be prouder to be a part of their development plan.”



## First Registered Apprenticeship of its Kind in South Carolina

Midlands Technical College partnered with Columbia Housing and Apprenticeship Carolina to sponsor a registered apprenticeship for maintenance technicians. The groundbreaking apprenticeship is the first of its kind in the state.

“Apprentices will have the benefit of education through Midlands Technical College, and on-the-job training and guidance from apprenticeship mentors. They will also earn national credentials through the U.S. Department of Labor. The combination of the education, job experience and credentials will help them secure a brighter future for themselves and their families,” said MTC President Dr. Ron Rhames.







The Ritedose Corporation (TRC) chose the Industrial Park for its first South Carolina expansion and plans to expand in 2023. TRC specializes in the production of inhalation products, eye drops, ear drops, and oral liquids.

## Industrial Park

The 130-acre Industrial Park is for companies that are ready for more space. Larger companies, including businesses that have outgrown the accelerator, can capitalize on the resources of MTC by establishing a headquarters in the only Class A Industrial Park in the City of Columbia, SC.

## Business Accelerator

The Business Accelerator is for companies that want to partner with a technically focused academic institution. Perfect for new businesses that are looking to grow and develop, companies can start at the smaller Business Accelerator and then graduate to the Industrial Park.

## Home to diverse industries with a global reach.

**Aquarium Partners (ELOS)** is a French-based, international manufacturer specializing in marketing and distributing aquarium products.

**BLUESTAR USA, Inc. (BLUESTAR)**, a wholly-owned subsidiary of BLUESTAR of Monaco, creates forensic products that are instrumental in solving criminal cases and providing training materials to law enforcement.

**The Greenway Group (TGG)** is a full-service lighting consulting enterprise that assists clients with the most recent energy-efficient and reliable lighting solutions.

**Liquorem Holdings, LLC** is the parent of PROOF Alcohol Ice Cream and, founded in Columbia, SC, in 2015, is a forerunner in the alcohol ice cream industry.

**Micro Vapor Devices (MVD)**, a division of Nephron Pharmaceuticals, is responsible for manufacturing a lightweight, portable nebulizer for aerosol drug delivery to patients with respiratory conditions, including asthma and COPD.

# MTC's Enterprise Campus

## A unique blend of office and industrial space on a college campus

The Enterprise Campus connects education to industry while helping emerging businesses grow. Because the Enterprise Campus is adaptable, it can quickly offer intimate access to MTC resources, designed to provide a valuable exchange of information, innovation, and workforce education.

## MTC Business Accelerator Tenant Economic Impact

**Total Payroll: \$950K**

**Combined Annual Sales: \$1.64 million**





# Construction Students Take Home the Gold

Students from the Midlands Technical College Building Construction Technology program won a gold medal at the SkillsUSA National Competition. This marks the first time that a South Carolina technical college has won a national title in the building trades. The SkillsUSA Championships are career-based competitions that showcase students who are excelling as they learn.

**Mungo Homes donated funds to cover the costs of the competition as well as provided funds for tools for each of the national champions.**

“Mungo Homes is happy to support these young people as they embark on their journey in this great industry,” said Andy Evans, Mungo Homes Columbia Market Manager. “We could not be more proud of them winning this competition and what it means for their future success.”

## MTC Opens Welding Technology Center

**Midlands Technical College held a ribbon cutting and grand opening for the college’s new Welding Technology Center on the Airport Campus.** The new building represents a \$4.5 million capital investment. With 64 welding bays in the new facility, the Airport Campus now has 19 more bays than before, plus multipurpose classrooms, a fabrication area, and exterior teaching stations that greatly increase training capacity through flexible workspace.

“Year after year, welding programs are among our most in-demand,” said Dr. Ron Rhames, MTC’s President. “In fact, job data shows that in an average month, employers face about three-dozen welding vacancies in Fairfield, Lexington and Richland counties.”

The new Welding Technology Center is the result of renovation and expansion of the Industrial Building, which was originally built in 1967. MTC also operates a welding center with 12 welding stations on its Fairfield Campus.

## S.C. High School Welding Skills Competition

**Midlands Technical College hosted the S.C. High School Welding Skills Competition to generate interest in welding careers. It is one of the most in-demand jobs available in South Carolina and does not require a four-year college degree.**

“At MTC, we teach all the fundamentals. Through our programs, someone can come in with no prior experience, and in a matter of months, have the skills they need to fill positions paying \$35-\$50 per hour,” said Welding Program Director Caleb Fulwood. “That can go even higher for the best of the best and those who are willing to travel for shutdown work at large facilities.”





# MTC Garner's National and Local Honors

## Best College Employer in S.C.

Midlands Technical College has been named as one of the best employers in South Carolina. In August, *Forbes* released its annual list of America's Best Employers by State. Midlands Technical College ranked #1 among colleges and universities as well as #2 overall. MTC was second only to UPS on South Carolina's list, edging out the likes of Honeywell International, Publix Super Markets, and Atrium Health.

## Effective Workforce Development Strategies

The Columbia Chamber of Commerce honored Midlands Technical College with the 2022 Workforce Development Award. "The Impact Award for Workforce Development honors partners that are working to create innovative strategies in an effort to retain a dynamic, resilient, and highly skilled workforce equipped for meeting current industry needs within the greater Midlands region," said the Chamber.



## Helping Businesses and Students Through Apprenticeships

Learning Resources Network (LERN), the largest association in continuing education in the world, recognized MTC with its Best Business and Industry Practice award.



## Award Winning Publication

The National Council for Marketing & Public Relations (NCMPR) recognized Midlands Technical College with a Gold Paragon Award, its highest-level award. MTC was the only South Carolina technical college to take home a Gold Award. NCMPR recognized the college for the summer 2021 Training Guide produced by the Marketing Communications Department.



# MTC Leadership, Faculty and Staff Receive State, Regional, and National Honors



**2021 Southern Region Faculty Award**  
**Association of Community College Trustees (ACCT)**

**DR. ERIC GOFF | Professor**

Goff is a biology instructor and the assistant director for MTC's latest Quality Enhancement Plan (QEP) titled M.O.R.E. (Maximizing Online Readiness and Excellence), which helps students prepare for online classes. This is the second year in a row that an MTC professor has taken home the ACCT Southern Region Faculty Award.



**2022 Black History Month Honoree**  
**Richland School District Two**

**JOSEPH BIAS | General Counsel**

Attorney Joseph Bias was one of 14 honorees recognized by Richland School District Two. Outside of his legal work for the college, he has volunteered as an attorney coach for middle and high school mock trial teams for more than a decade. This marks the second year in a row that an MTC leader has been recognized by Richland Two.



**Board of Directors**  
**The Government Finance Officers Association of South Carolina (GFOASC)**

**ANGELA GRAHAM | Budget Director**

Graham has been elected a member of Government Finance Officers Association of South Carolina (GFOASC) Board of Directors. She has served the organization for the past seven years. The organization promotes effective management of government resources with training, certifications, and sharing fiscal practices.



**2022 Martha Kime Piper Award**  
**S.C. WOMEN IN HIGHER EDUCATION NETWORK**

**DR. MARY HOLLOWAY | Vice President for Student Development Services**

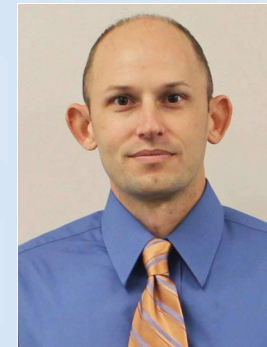
Each year, the S.C. Women in Higher Education Network gives an award to a woman who has distinguished herself with a record of advancing women in higher education and supporting the education of women in South Carolina. Holloway was the first MTC leader to be honored with this recognition.



**President**  
**Community College Business Officers Association (CCBO)**

**SHEILA SMITH | Associate Vice President for Business Affairs**

Smith has been elected President of one of the most highly-respected organizations in the business community. The Community College Business Officers Association (CCBO) is the only organization that provides continuing education for business officers with community colleges from around the nation.



**"20 under 40"**  
**The State Newspaper**

**JONATHAN SORRENTI | Systems Manager**

Sorrenti is a systems manager at MTC and a military police officer with the South Carolina Army National Guard. During his 20 years in the National Guard, he deployed overseas and served in support of relief efforts after five hurricanes that impacted the Palmetto State.



**Vice President**  
**Southern Association of College and University Business Officers (SACUBO)**

**DEBBIE WALKER | Vice President of Business Affairs**

Walker has been selected the 3rd vice president for the Southern Association of College and University Business Officers (SACUBO). SACUBO seeks to help its members develop and improve their capabilities in higher education business management.



# Gifts that Transform Tomorrow

2021-2022 was a record year in new gifts received by the MTC Foundation to support students, their training, and their futures.



"I would like to express my sincere gratitude for your continued support to students who need it most. This scholarship has given me the ability to pay for next semester's books, taking a huge burden off me and my family. Your generosity plays a key role in shaping me into a successful student and future nurse."

**Megan Fera**



"I would like to express my sincere gratitude for your continued support to students, like me, who need it most. I want you to know that your generous support will see me achieve my dreams."

**Gail Glover**



"The Sarah Rhames Book Fund for Students Scholarship will help with my cost of materials needed for my upcoming course load. Thank you for your support and investment in my future."

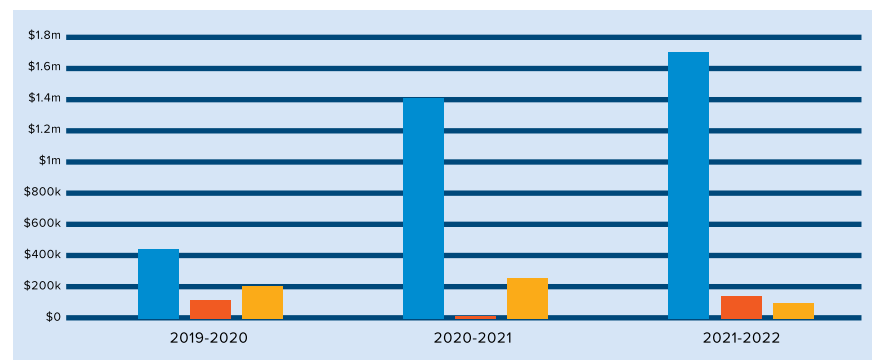
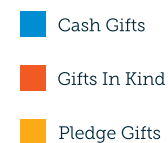
**John Simpson**



"The scholarship alleviates my financial burden and allows me to focus on my studies. Thanks to your generous scholarship, I can pursue my passion for science at Midlands Technical College."

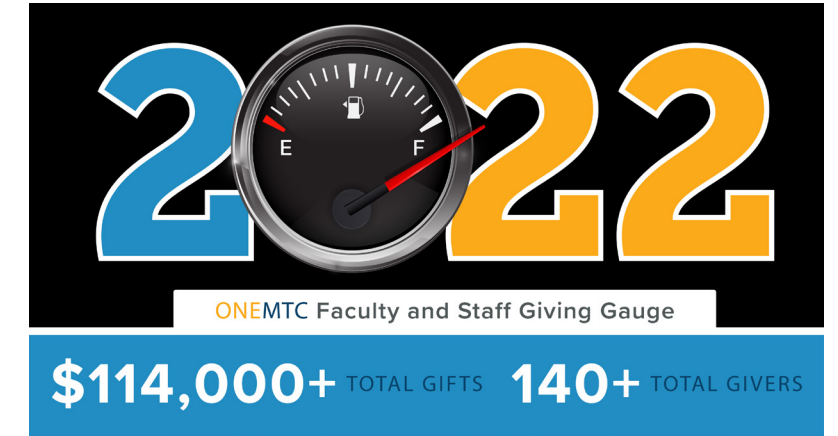
**Edgar DeJesus-Oliver**

## Fundraising Summary – New Gifts and Commitments



# 288

students received scholarships and grants made possible by donors to the MTC Foundation.



The generous support of the OneMTC Faculty and Staff Giving Campaign brought in \$100K+ in gifts and commitments for the second year in a row.

## FY 2021-2022 New Established Funds

Caroline Pohl Staley/Taylor Brooke Payne Endowed Scholarship

Create Opportunity Columbia Student Stipends

Dorothy L. Rhames-Cunningham QuickJobs Endowment

Early Childhood Development Program Fund

Golf Proceeds - Veterans Scholarship QuickJobs

Johnson Controls College Partnership Program

Lillian S. Smith Foundation Endowed Scholarship Fund

Marianne J. Bagwell Endowment Fund

Thomas Michael Doyle Memorial Scholarship

Valeria Y. Rhames Student Emergency Support Endowment

## Contact the MTC Foundation

Nancy McKinney, CEO  
803.732.5355 | mckinneyn@midlandstech.edu

Tom Schlichtman, Executive Director of Development  
803.732.5239 | schlichtmant@midlandstech.edu

Jason Boice, Senior Director of Development  
803.732.5330 | boicej@midlandstech.edu

Allen Sharpe, Director of Alumni and Annual Giving  
803.732.5211 | sharpea@midlandstech.edu



# Midlands Technical College Grants

**FY 2021-2022**

Grants support the mission and vision of Midlands Technical College. The grant awards help students cover costs of tuition and books, as well as support student services, curriculum, professional development, campus safety and equipment.

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## \$3.6 million New Competitive Grant Awards

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### \$2.29 million

**Funding Source:** U.S. Department of Education, Office of Postsecondary Education

**Program Title:** *TRIO – Student Support Services*

**Purpose:** Program provides low-income, first-generation youth in grades 6th-12th with academic, career and financial counseling services. Participants are encouraged to graduate high school, continue on and complete postsecondary education. Funding serves 825 participants over the five-year performance period.

### \$1.16 million

**Funding Source:** US Department of Education Office of Postsecondary Education (OPE)

**Program Title:** *TRIO – Educational Opportunity Centers*

**Purpose:** Program assists disadvantaged adults who seek to enter postsecondary education. Services include college admissions information, career exploration, and assistance with college and financial aid (FAFSA) applications. Funding serves 850 participants over the five-year performance period.

### \$602

**Funding Source:** US Department of Justice, Office of Justice Programs

**Program Title:** *Bulletproof Vest Partnership Program*

**Purpose:** Program provides funding for 50/50 match on the cost of two bulletproof vests for MTC Campus Police Officers.

### \$4,000

**Funding Source:** SC Commission on Higher Education, Partnership Among SC Academic Libraries (PASCAL)

**Program Title:** *South Carolina Affordable Learning (SCALE)*

**Purpose:** Program identifies and supports future STEM teachers to serve K-12 students. MTC Science, Information Technology, Engineering, and Mathematics (STEM) faculty will develop and implement professional development workshops for cohorts (USC and MTC students) consisting of hands-on lab exercises with STEM focus.

### \$56,010

**Funding Source:** National Science Foundation, Robert Noyce Teacher Scholarship Program

**Program Title:** *University of SC College of Education, Science and Mathematics Teachers Initiative Phase*

**Purpose:** Program identifies and supports future STEM teachers to serve K-12 students. MTC Science, Information Technology, Engineering, and Mathematics (STEM) faculty will develop and implement professional development workshops for cohorts (USC and MTC students) consisting of hands-on lab exercises with STEM focus.

### \$50,000

**Funding Source:** USDOL ETA Young Adult Reentry Partnership (YARP) 2

**Program Title:** *Goodwill Industries of the Upstate and Midlands YARP Program*

**Purpose:** Program serves young adults having current or prior involvement with the criminal justice system. MTC Corporate and Continuing Education is the provider of training to an estimated 50 participants over the three-year performance period.

### \$34,000

**Funding Source:** USDOL ETA Pathway Home 2

**Program Title:** *Goodwill Industries of the Upstate and Midlands Pathway Home 2 Program*

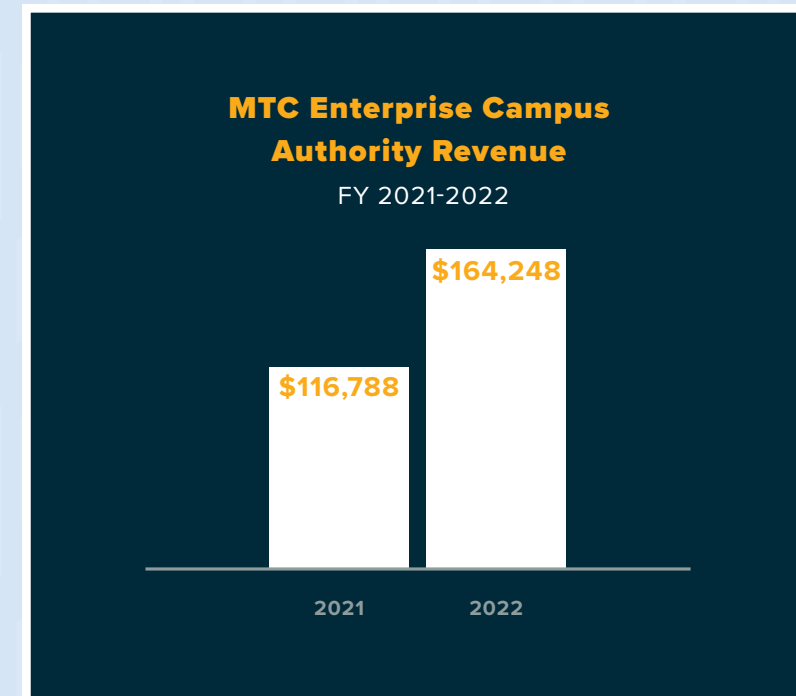
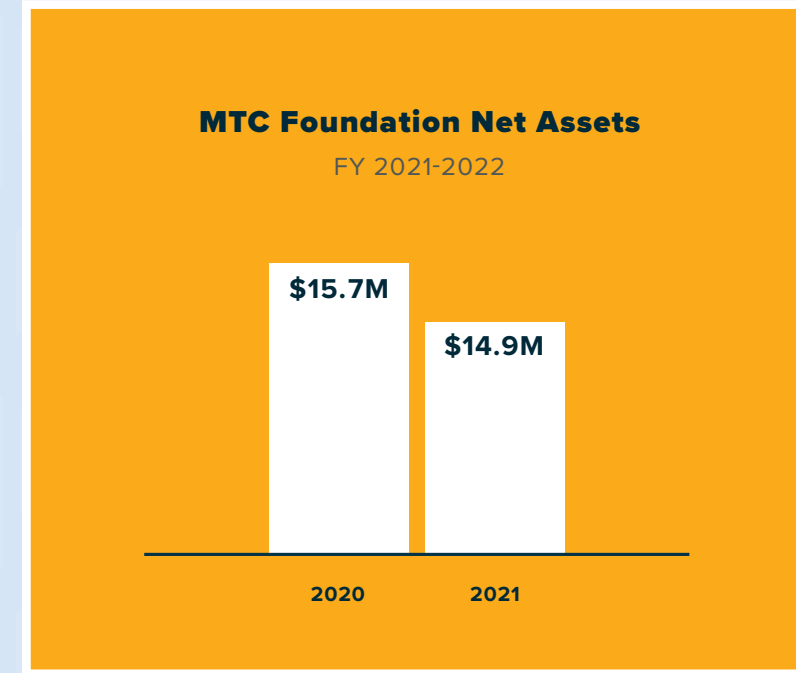
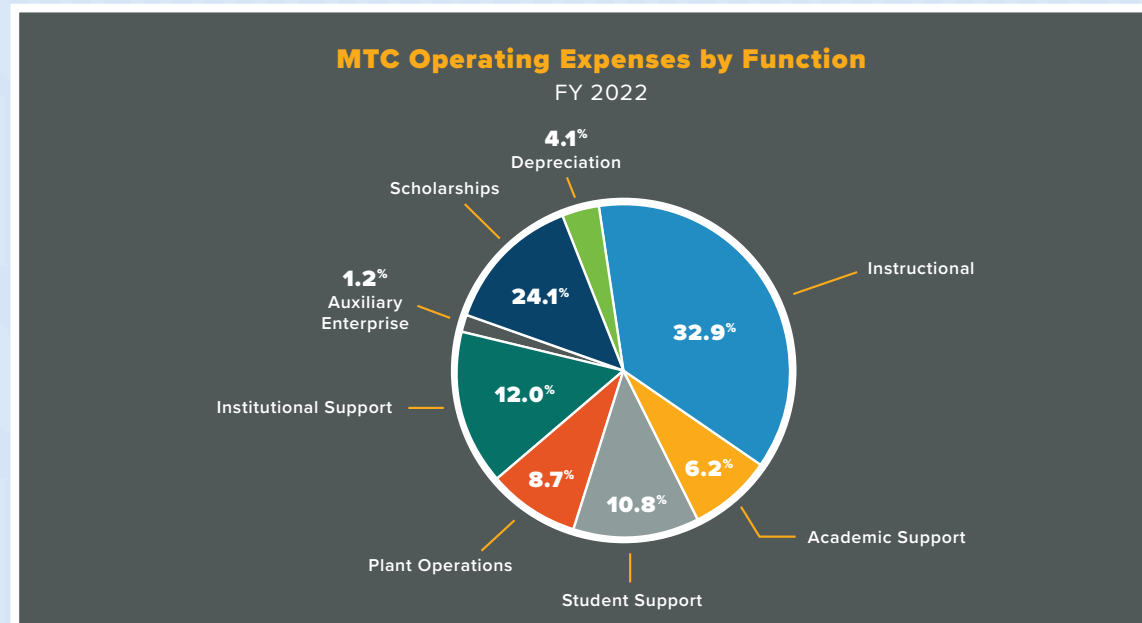
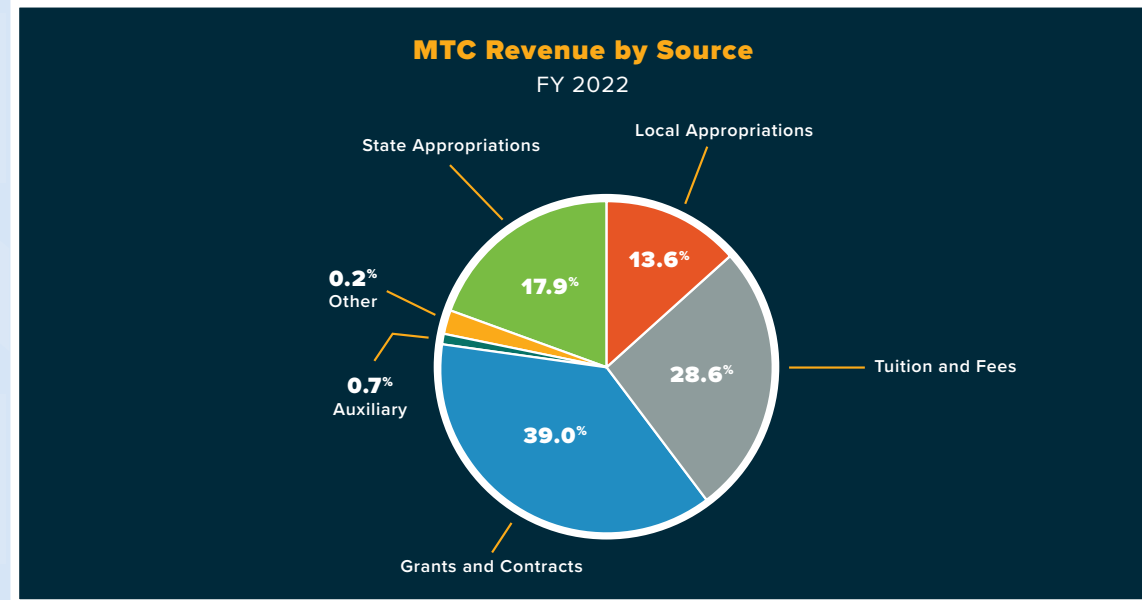
**Purpose:** Program helps improve employment outcomes for adults who have current or past involvement with the criminal justice system. Goodwill plans to train 113 students utilizing apprenticeships and MTC Corporate and Continuing Education as the training provider.





# Midlands Technical College Financials

For the 26th consecutive year, the Government Finance Officers Association (GFOA) has awarded MTC the Certificate of Achievement for Excellence in Financial Reporting (CAFR). The certificate is the highest form of national recognition in the areas of governmental accounting and financial reporting.





# Midlands Technical College Leadership

## MTC Commission



**L. Todd Sease**  
Chair



**Sandra J. Jackson**  
Vice Chair



**Margaret U. Holmes** | Past Chair



**George P. Powers**  
Treasurer



**Paula A. Hite**  
Secretary



**Randall M. Jackson**



**Robert C. Lentz**



**Pamela S. Harrison**



**Katie M. Bolden**



**Ronald H. Burkett**



**Diane E. Sumpter**



**John M. Knotts, Jr.**



**Michael S. Farrell**

## MTC Foundation Board of Trustees



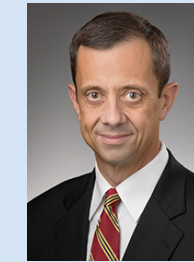
**James Braun**  
Chair



**Christian Stormer**  
Treasurer



**David Dubberly**



**Eddie Goff**



**Tomothy Edmond**



**Kristi Eidson**



**Vaughn Reynolds**



**Stephanie DeFreese**



**Angela LaBorde**



**Walter (Joe) Johnson**



**Willis Langley, III**



**Cheryl Holland**



**Carolyn Ewing-Turner**



**Chris Zimmer**

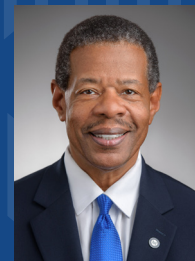


**John Griggs, III**



**Thomas Persons, Sr.** | Emeriti

## MTC Executive Council and President's Staff



**Ronald Rhames**  
President



**Mary Holloway**  
Vice President  
for Student  
Development  
Services



**Starnell Bates**  
Vice President for  
Institutional Support



**Barrie Kirk**  
Provost



**Debbie Walker**  
Vice President for  
Business Affairs



**Stefanie Goebeler**  
Assistant Vice  
President for  
Marketing/  
Communications



**Joseph Bias**  
General Counsel



**Chuck Whipple**  
Executive Director,  
Economic  
Development/  
Enterprise  
Campus Authority



**Nancy McKinney**  
Associate Vice  
President for  
Philanthropy/CEO,  
MTC Foundation



**Kim Boatwright**  
Executive Assistant  
to the President





14,592



3,811



2,696



29,168

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