

Background Check and Drug Screening Required for HS Programs Enrollment

We are excited about your interest in the Health Sciences Program clinical education at Midlands Technical College. The quality of your clinical education is very closely dependent on the contractual agreements the college holds with the clinical facilities in which you have opportunity to complete your rotations and externships. Our contract with these facilities will require you to adhere to the same policies and procedures that their employees do, such as a criminal background check and drug screening.

Students entering Health Sciences Programs at Midlands Technical College will be required to undergo a background investigation prior to matriculation. Students will also be required to submit to drug screening before or during their participation in Health Sciences Education; the timing of the drug screening will be dependent on their particular program. Midlands Technical College has contracted with Surveillance, Resources & Investigations, LLC (SR&I) as the vendor to conduct background checks and assist in the drug screening. The total cost to you will be \$75.

Exclusion from any of the clinical locations based on a positive drug screen or criminal records check will prevent participation in clinical training and thus prevent completion of the health sciences program. Review of the information below should assist you in determining how you wish to proceed with your planned matriculation in our health sciences program.

TEXT FROM A SAMPLE CLINICAL FACILITY CONTRACT

The College will provide verification to the clinical facility that the following have been completed within 90 days of the first Student Rotation experience in their program of study for each participant (Students and Instructors):

1. Criminal background check for places of residence for prior seven years.
2. Check of the Sex Offender Registry.
3. Check of the Office of the Inspector General.
4. Check of the General Services Administration for excluded individuals/entities.
5. Check of any other registry or records required by law, accrediting agency, or Facility.

The School agrees to notify the Facility if a participant had any arrest and/or criminal charge or conviction filed subsequent to completion of the criminal background check. The School further agrees to notify Facility as soon as possible, but not later than seven calendar days of such charges or convictions. Failure to do so may result in the participant's dismissal from the rotation

Convictions of, plea of guilty, plea of nolo contendere (no contest), or pending criminal charges involving the following may bar admission to and may be grounds for dismissal from an educational experience at the Facility.

- a. Crimes involving violence against a person including, but not limited to: murder, manslaughter, use of deadly force, assault and battery of a high and aggravated nature, assault and battery with intent to kill, sex crimes, abuse of children or the elderly, abduction or robbery.
- b. Crimes occurring within five years of application involving the distribution of drugs.
- c. Crimes occurring within five years of application involving illegal use or possession of weapons including but not limited to guns, knives, explosives or other dangerous objects.
- d. Crimes occurring within five years of application involving dishonesty or moral turpitude including but not limited to fraud, deception, embezzlement or financial exploitation (but not including shoplifting, petit larceny or bad check).
- e. Any other crime or pattern of criminal behavior which, in the Facility's opinion, warrants exclusion or dismissal from the student rotation at the Facility.